

# UNDER 25's PASTOR

<b>Leadership Level</b>	Staff
<b>Role</b>	Under 25's
<b>Role Summary</b>	Champion Kids, Youth & Young Adults & their families
<b>Responsible to</b>	Lead Pastors
<b>Key Focus Area</b>	Bring leadership, encouragement, and oversight to the various Leaders, Teams, and ministries relating to Children, Youth & Young Adult

## THE WIN

Under 25's Pastor will bring focus to children, youth, and young adults developing ministries for these age groups in line with our vision of showing people good living and a living God.

## SUMMARY

The Under 25's Pastor will be a champion for the children, youth, young adults and their families as a part of the whole of the community and ministry of the church. This pastor will give leadership, encouragement and oversight to the various ministries related to the position.

## KEY RESPONSIBILITIES

### Align Ministries

- To develop and implement a unified ministry plan across children, youth and young adult ministries in line with the church's vision.
- To foster unity and cooperation between leaders in children, youth, and young adult ministries, meeting with the teams regularly, to develop and evaluate goals and strategies.
- To nurture smooth transitions for young people as they grow through various ministries.

### Develop Leaders

- Give oversight to the formation of emerging young leaders within the next generation ministries.
- Coach and mentor ministry leaders to develop knowledge, character and skills needed to lead their leaders and ministries.
- Model good leadership and a commitment to life-long learning and discipleship.
- Assist leaders in whatever way is needed to ensure success and joy in fulfilling God's calling to them.

### Influence Discipleship & Leadership Development

- Connect children, youth and young adults with the whole message of the Gospel through relevant, engaging and memorable communications and experiences.
- Create opportunities for children, youth and young adults to serve and participate in ministry and mission locally and globally.

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## **Ministry Lead For Kids & Youth**

- Oversee The Vibe Kids ministry for our children up to age 11
- Oversee The Vibe Youth ministry for Young People ages 11-18.
- Plan & lead the team to deliver weekly kids-church sessions
- Plan & lead weekly youth sessions
- Identify, recruit, train and nurture team volunteers.
- Develop and support mid-week children's/youth groups and after-school programs
- Develop a strategy to engage local schools working alongside other churches or schools work organisations
- To attend both regular and occasional staff meetings, retreats, conferences etc.
- Work alongside the Lead Pastors to support Vibe Youth in attending & engaging with church activity.

# UNDER 25's PASTOR

## KEY SKILLS

Essential	Desirable
<p>You are a born-again Christian with a vital, living relationship with Jesus</p> <p>You are willing to become a member of Vibe Church</p>	<p>Good with people, and the ability to recruit, lead, and pastor a range of volunteer teams.</p>
<p>Experience working with children, young people, and parents in a variety of settings</p> <p>Experience of planning and implementing a balanced programme of activities and teaching for children and young people</p>	<p>An experience in church youth ministry as a young person, young leader, or employed</p>
<p>You know how to recruit, motivate, and support volunteers</p> <p>You have excellent communication and teaching skills with both young people and adults</p> <p>You know how to work alongside volunteers</p>	<p>You have experience of implementing Safeguarding policy and practice in ministry to young people</p>
<p>You are able to work independently under your own initiative and demonstrate good self-leadership</p> <p>You are able to prioritize a busy workload with competing pressures</p>	<p>You have a working knowledge of the needs of children requiring additional support"</p>
<p>Ability to communicate biblical truths in a fun and relevant way for young people.</p>	<p>Good time management</p>
<p>Committed to the spiritual and emotional development of young people.</p>	<p>Adaptable to new opportunities and unexpected challenges</p>
<p>You are able to prioritize a busy workload with competing pressures</p> <p>Good organizational skills and comfortable within a team office environment.</p>	<p>Confident in interacting with parents</p>
<p>Computer literate with Google Suite</p>	<p>A self-starter able to work on their own initiative and manage their own workload well</p>

The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation, and guidance. Candidates will be required to submit a self-disclosure check at the interview and the role will be subject to a DBS check

# UNDER 25's PASTOR

## GUIDELINES

- Promote Vision, values, and culture
- Support Lead Pastors & Core Team
- To be fully committed to my role, by being flexible and always ready to go the extra mile whenever necessary
- Attend services, activities, and training opportunities and always make every effort to be there (Sunday Services, Heart & Soul Small Groups & Leadership Meetings)
- Be fully devoted, as a follower of Christ and live by his example

## CHARACTER

- Relationship & commitment to Jesus Christ;
- Total commitment to Vibe Church and its vision;
- Ability to work in a team environment; within the vision values & culture of Vibe church.
- Spiritual maturity consists of a pleasant, forgiving, non-judgmental, but assertive manner
- Initiative & Confidentiality.
- Ability to work under pressure and remain calm.

# Vibe Church Profile

## VISION, VALUES & MISSION

Our vision is to show people good living and a living God. This is inspired by the words in Philippians 2:14 - 16 (msg)

Our mission as a church is to do four things to help us see this vision fulfilled:

- 1) Value True Connection with God and with others
- 2) Invest in every Generation
- 3) Build strong family
- 4) Engage young people

Our values determine how we do this:

**Total trust in God** - *Hebrews 11:6 (NIV) And without faith it is impossible to please God, because anyone who comes to Him must believe that He exists and that He rewards those who earnestly seek Him.*

**Honour is our way of life** - *Romans 12:10 (ESV) Love one another with brotherly affection. Outdo one another in showing honour.*

**Everyone gives their best** - *Proverbs 3:9 (NLT) Honour the Lord with your wealth and with the best part of everything you produce.*

**Vision is what drives us** - *Proverbs 29:18 (MEV) Where there is no vision, the people perish; but happy is he who keeps the teaching.*

**Inspiring others to do the same** - *Psalms 71:7 (NIV) I have become a sign to many; you are my strong refuge.*

**Building a better future** - *2 Corinthians 13:10 (NIV) the authority the Lord gave me for building you up, not for tearing you down*

**Everyone is made to feel at home** - *Galatians 3:28 (NIV) There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus.*

## **OUR LEAD PASTORS**

Ps Ant and Sarah Lee have been leading the church since February 2020. Ant grew up in Downley, living there for 18 years, before moving to Yorkshire to attend Bible college, studying biblical theology for 3 years.

Ant and Sarah Lee have 3 children; Aimee (11), Clara (3) & James (1)

They have been married since 2007, leading together in various capacities, developing teams and vision. They have been involved in local church life their whole lives, leading and serving in all areas of church life.

In 2023, the church stepped out into a new season of ministry and growth and relaunched with a new name and fresh vision to see churches planted and to reach people across the UK and Europe. We are currently establishing a church plant in Florence, Italy & are planning a new UK location in the near future.

## **CHURCH LIFE**

We are a contemporary AoG (Pentecostal) church based in High Wycombe with a vision to reach and serve our local community and beyond.

We are intentionally energetic and innovative in the way we worship, pray and communicate the word of God.

Over the past year we have seen real growth in our youth and children's work in the regular number on Sundays & mid-week.

We run weekly ministries including a toddlers group, Movers and Shakers for over 55s, a weekly youth group, Vibe Youth on a Thursday as well as community events throughout the year.

We have five small groups that meet at different times and in different places.

Overall, there are 150 people who are part of the Church ministry and our Sunday attendance is on average between 60 - 80 people.