

## **Lead Pastor: The Well (Community Church Bulwell)**

**Salary:** Negotiable dependant on experience

**Closing Date:** 30<sup>th</sup> November 2021

The Well is a multicultural, cross generational Assemblies of God Pentecostal Church. We are a vibrant growing family church serving the local community of Bulwell on the north side of Nottingham. We have an exciting opportunity to recruit a Lead Pastor in a full time salaried position.

The Well Church meets in its own building and is a well-established church community. We meet on Sunday mornings for Spirit filled corporate lively worship, suitable for all ages and on Tuesday evenings for in-depth Bible study We also hold regular prayer meetings, have an active Youth and Sunday School works and a weekly Lunch Club. The Church also meets in homes in smaller gatherings for Connect Groups (home groups). What we have in common is, love for Jesus and a desire to be being changed by God's love.

We are passionate about Jesus and our desire is for all people to glorify God through knowing Christ, becoming like Christ, and making Christ known. We recognise the value in all members and encourage growth in both their talents and abilities aiming to involve them in all areas of church life. We believe the Bible is inspired by God, making it completely trustworthy and the ultimate authority on what we should believe and how we should live. We strive to teach and preach the Word of God in its entirety. We support several local and global missions who are committed to showing God's love to this world and taking Jesus to those who don't know Him.

We are seeking a passionate, and preferably experienced church leader with proven ability to continue the work of establishing and growing the Church and to join the team that disciples, cares for and looks after the people. This person should be gifted in both preaching the Word of God and themselves be equipped in the gifts of the Holy Spirit and have completed training/ministry to a level required to hold the position of Minister with AoG. Be sufficiently competent to work with the Leadership Team to provide clear direction on the Strategy and Vision for the Well church.

Please see the attached Job description for further details.

Interested ?

Please email your CV and personal profile to Mr.Trevor Tuit - [Trabe29@gmail.com](mailto:Trabe29@gmail.com)  
or for an informal chat or to visit the Church please contact the current minister Dianne Mortell on 07739477978.

*Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of schedule 9 of the Equality Act 2010.*

## **JOB DESCRIPTION**

### **Senior Minister**

#### **Purpose**

The Lead Pastor is a person called of God to shepherd the flock of God. To ensure the Spiritual numerical and financial growth of the Church. In today's society and culture this involves a diverse number of tasks which include (but are not exclusive) leadership, pastoral care, and a high degree of organisation. Whilst it is not the Lead Pastors responsibility to personally perform all the tasks listed below it is their responsibility to ensure that they are done to a level of competency acceptable to the appropriate authorities.

#### **Key Tasks and Responsibilities**

1. Provide ministry to all sections of the congregation that builds up and develops the stability, unity and maturity of the church with overall responsibility for teaching, worship pastoral care, prayer and evangelism.
2. Develop a vision for the church, communicate it effectively, and lead the people in working towards its achievement.
3. Responsible for the overall spiritual wellbeing of the employees and volunteers team and the Church.
4. Create, motivate and manage a vibrant church leadership team to outwork the church vision
5. Spend time building relationships with the congregation - relationship is key to success.
6. Manage the church charity's affairs efficiently through regular meetings with, and developing a good working relationship with, the members of the Church Leadership Team to provide effective collective governance.
7. Maintain and develop the Church's online ministry and social media presence.
8. Develop departments and, where necessary, launch new departments that allow giftings within the church to operate and moves the church towards the fulfillment of vision.
9. Organise regular meetings with department leaders to progress the outworking of the vision and monitor progress against agreed targets.
10. Provide effective line management and leadership to the staff and volunteers.
11. Motivate, encourage and develop the staff and volunteers to ensure their skills and abilities are released to their full potential.
12. Ensure the church complies with legislation eg Safeguarding, Health and Safety, Food & Hygiene etc., including the provision of appropriate internally and externally sourced training
13. Responsible for the managing the upkeep of church property.

14. Develop relationships with other churches and organisations towards the outworking of the vision.
15. Maintain a current knowledge of the church finances and budgets and ensure the church complies with statutory financial requirements.
16. Generate finances through fundraising initiatives and grants where appropriate and necessary.
17. Attend zone, area and national AoG events.
18. Other duties as agreed.

#### **Financial or Other Authorities**

His or her name is also registered with the Charity Commission and the Charity Commissioner's Office

To hold office of Church Trustee.

#### **Reporting Line**

Reports to the Church Leadership Team. .