

# **Job Description and Person Specification**

## **Youth and Children's Worker**

### **Introduction**

St Pauls is a lively Assemblies of God church with a strong emphasis on community, family, and young people. Based in Worcester city centre we operate out of an Anglican building in the heart of the city with extensive community outreach programs. This is an opportunity to join the ministry team of a growing church, reporting directly into the Senior leadership team.

We are looking for someone gifted in age-appropriate evangelism and discipleship, enabling children and young people to grow in their relationship with Jesus. You will be working with an existing team of volunteers that already serve our children's ministry and with an existing youth team with great support.

We recognise that most candidates will have greater skills with either children or teenagers. The ideal candidate will have experience of running discipleship activities with either children or young people, such as Sunday School and teaching, experience in evangelistic children's ministry, for instance running a KidzKlub and/or summer holiday club or youth groups. The ideal candidate will be able to work hands on with youth and children, plus lead, develop and resource the existing teams.

This position is full time 37.5 hours per week including Sundays with 4 weeks holiday and normal benefits. We would consider a part time appointment or job share with appropriate pro rata salary, this position attracts a salary of £18,000 - £21,000 depending on experience

### **The role**

1. To build on and enhance the current strategy for our work with children and young people at St Pauls and beyond

1.1. To be part of the St Pauls ministry team, leading and developing children and youth programmes, which may include leading occasional Sunday services

1.2. To build on and develop teaching and worship programmes to help young people at St Pauls and beyond to explore and mature in their Christian faith. This includes planning and leading residential trips

1.3. To develop and lead/participate in programmes for young people in the local community which will allow for opportunities to build relationships and evangelise.

1.4. To develop the vision and realise a strategy for future youth ministry at St Pauls, that contributes to the wider vision for the church

1.5 Support and nurture the volunteer leaders.

1.6 To work closely with the whole team to ensure the programmes, teaching and strategies are coordinated and complementary

2. To work with other agencies to further the work of the church

2.1 To Develop Schools ministry

2.3 Work with other groups to support our community and our church

2.4 To grow the mission of the Church

2.5 Explore new areas for mission and evangelism with unchurched young people.

2.6. Respond to the work of the Holy Spirit in our community  
The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope of the post.