



Job Description for Next Gen Pastor Staff Position

St Pauls Church Worcester

St Paul's church is an AOG church in a city centre location in Worcester. It's a community-focused church with a well-developed community care programme. The church is run by a team of trustees and staff/volunteer leadership team. Our Values and Mission statement are available on the website - [St Paul's church Worcester our Vision and Values \(stpaulschurch.co.uk\)](http://stpaulschurch.co.uk).

The Church is looking for someone to champion the next Generation (Youth and Children) at St Paul's. This is a full-time staff position (although could be a job-share for a qualified couple) working in a church context but supporting the youth and children of St Paul's and the local community in what God is calling to them to in their day to day lives. This is to be achieved through integration into the wider church community and by supporting multi-generational discipleship alongside some age specific (online and face-to-face) provision and missional engagement with the wider community.

The Next Gen pastor will be part of the leadership team of the church and will work alongside the existing Youth and Kids team staff and volunteers.

Responsibilities of the Role

- To champion and pastor the youth and children at St Paul's
 - Through relational ministry - by practicing spiritual disciplines with youth and kids and utilising the church community to support the young people and children in their day-to-day lives and disciple the next generation.
 - By managing a team of volunteers (alongside other members of the leadership team) to lead and develop ongoing age specific programmes that facilitate the holistic growth of the next generation while supporting them in their lives and calling.
- To champion the next generation within the church by attempting to help other aspects of the church community and programme consider and include the next generation.
- To develop a specific vision and plan for engaging with the next generation in the wider community
- Help facilitate a central church gathering that facilitates young people and children as part of the wider church community.
- To offer appropriate pastoral care for families connected to the church community
- To attend staff meetings and leadership meetings and contribution to vision and values of the church on behalf of the next generation.
- Link with other churches and youth/kids teams to share resources and partner for events



Person Specific

- Someone who has an active Christian faith and desires to see God's kingdom come
- Someone who feels a sense of 'calling' to the role and has prior experience and training in pastoring the next generation.
- Someone who has a clear vision for the discipleship of the next generation and can support them in their day-to-day lives.
- Someone who is dedicated to working within the wider community but able to understand and relate to young people and children.
- Someone who is passionate about and is extremely competent in building relationships with every age group in a church or charity setting, to help facilitate multi-generational engagement throughout the church.
- Strong organisational and strategic skills
- Competence in teaching and leading young people and children through spiritual disciplines.
- Ability to take initiative and develop projects while supporting other staff and volunteers
- High competence and experience in relating to youth, kids and wider families.
- Someone who is willing to live in the city of Worcester and contribute to community life

A genuine occupational requirement exists for the post-holder to be a Christian who assents to the AOG basis of faith in accordance with the Equality Act 2010. Any successful application will be subject to a DBS check.

Qualifications

Essential

- Extensive experience working with youth and children professionally
- Previous training in safeguarding and familiarity with professional safe practice.
- Prior experience of working within a church setting
- Ordained or willing to train and work towards ordination as a recognised pastor
- Proved experience of leading a team to develop various projects/events and carry it through to execution.

Desired

- An undergraduate degree in a related field
- Prior experience of working with community and council services.



Location – St Pauls Church, Worcester WR1 2BH

Contract – Full-time permanent contract with 3 months' probation and notice period. Hours include some evening and weekends. 30 days annual leave.

For more info contact: info@stpaulschurch.co.uk

To apply please submit CV and covering Letter to: info@stpaulschurch.co.uk

Closing Date for applications: 16th July

Interviews: w/c 19th July & 3rd August

Start Date: Sept/Oct 2021