

Digital Pastor

The ideal candidate will understand that weekend services are an effective front door to get people connected to our discipleship pathway. In order to discover, meet and engage the people who are watching online as a method of gathering people in physical spaces, connecting the online community into our discipleship pathway and utilising technology to help people to serve in their community, regardless of where they live

You will research, develop and champion the concept of a Digital Hybrid Church model (Virtual & LIVE In-person service running simultaneously) whilst utilising mobile technology to help create and expand the ministry of the church beyond worship on a Sunday.

Operating like a multisite campus pastor; shepherd and care for people who are not at a physical church/campus and responsible for utilizing digital tools to shepherd/care for entire church, regardless of whether physical or digital, recognizing that attenders are not one sided, existing both digitally and physically.

The Digital Pastor will be a senior member of the church staff team, and as such will be an active participant in regular staff and senior team meetings and activities, including Core programmes. The role will require working closely with the senior pastors of the church in relation to the whole worship life of the church. The role will serve as a liaison to the other Pastors of the church to develop an understanding of how Church Online can impact the entirety of the church

The Digital Pastor will resonate with the vision and values of Riverside Church and see their role as head of worship as a key part of pursuing this vision and furthering the Kingdom of God on earth as in heaven.

Key Aims:

- Design and deliver Church online
- Develop online programme for discipleship
- Pastor and care for the online community
- Liaise with the Church leadership to develop an understanding as to how both the live and the digital community can complement each other

Essential

- An innovative, creative and professional approach to helping build Riverside Church
- High standard of technical ability
- Excellent people management and interpersonal skills
- Committed Christian
- Sense of humour and enjoy having fun
- Ability to prioritise and co-ordinate work loads
- Flexible attitude

- Reliable and proactive team player
- Excellent organisation and communication skills
- Secure understanding of safeguarding and data confidentiality

Desirable

- A relevant qualification or previous experience in working in a digital environment
- Ability to communicate effectively through different social media platforms
- A desire to learn and develop personal skills and leadership
- A desire to serve the wider vision of Riverside Church
- Willingness to develop towards AOG ministerial training

Role Expectations

- Depending on experience and availability of the person, this role is 7.5 - 15 hours per week
- Working hours can be flexible, but it is expected that some of the time would be worked to be a Sunday
- The role holder must be available to work at a selection of key events at Riverside Church which could include Christmas services, Easter services and Annual Church meetings when required.
- Attend weekly staff meetings
- It is expected that staff members will be active members of Riverside Church.

It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute above their work hours.

Your line manager will be the Senior Pastor.

Salary: From £20,000 to £26,000 pro-rata, depending on experience.

Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of schedule 9 to the Equality Act 2010. The post is subject to our safeguarding requirements including an Enhanced DBS disclosure which will be obtained by the church.