

## Restore Homes Key Worker

25 hours Part Time

Job Title: Key Worker

Reports To: Key Worker Manager

Hours: 25 hours per week

Pay: £9.75 Per hour

### Context

Restore is an Assemblies of God church. We believe that we are called to live 58 (taken from Isaiah 58:6-12). We hope by living like this we will be a place where people can come and are Restored to God. A church where anyone can find rest, reconnect with God and find healing spiritually, physically and emotionally. The church should be a safe place which will allow individuals to become who they were designed and destined to be by God.

Restore Homes is a project of Restore Church, providing medium to long term supported housing for adults who have experienced or who are at risk of experiencing homelessness. Many of those we work with additionally deal with mental health difficulties and substance misuse.

It is our privilege to serve God as we serve some of the most vulnerable in society.

### Purpose

Restore Homes Key Workers work alongside those who are resident in Restore Homes, supporting residents to develop their strengths in order to reach goals that they have set.

Key Workers encourage residents to consider the strengths and skills that they possess and use these as a basis to build a support plan and set goals for their future.

Key Workers get to share the love of God to residents and their friends on a daily basis, through showing unconditional love, offering friendship, a lack of judgment and consistency. Whilst support plans are vital it is our love of Jesus and through His grace at work in us our love of those who are resident with us that we show our distinction. This is, in short, front-line mission.

### The Key Worker will

- Provide support as the named key worker for residents in Restore Homes. Including supporting the development of a support plan, support to attend appointments, develop life skills and to access education, volunteering or work placements.
- Share the love of Jesus with residents in a caring manner.
- The candidate must be a mature practising Christian, with a heart for evangelism, who supports the AOG statement of faith.
- This post is subject to a satisfactory enhanced Disclosures and Barring Service check.

- Restore Church has a commitment to equality and diversity.
- Please send CV & covering letter to:

Restore Church

Liquorpond Street

Boston

Lincolnshire

PE21 8UJ

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### Responsibilities and Duties include

- Providing support as the named key worker for residents in Restore Homes. This will include:
  - Praying for residents by name and sharing points for prayer with their prayer partners.
  - Being ready to share your faith and to pray for residents as the opportunity arises.
  - Providing emotional support for an individual and supporting the development of relationships with other residents, family members and within the local community.
  - Support to access medical care including registering with medical services and accompanying to medical appointments where necessary.

- Encouraging and supporting the development of personal skills through hobbies and interests.
- Facilitating the development of life skills, such as self-care, budgeting, cooking and how to use domestic appliances.
- Encouraging and supporting access to education, volunteer and work placements.
- Support residents in completing and working towards goals in a support plan.
- Providing group sessions e.g. cooking workshop, work group or group support session which can be accessed by all residents of Restore Homes accommodation.
- Facilitating a monthly house meeting to discuss any problems or tensions and raise maintenance issues.
- Keep accurate and up to date confidential records on all contact with residents.

## PERSON

### Qualifications

There are no formal qualifications necessary to be a Key Worker. Life experience is highly valued for this role

Initial and ongoing training will be given for the role.

### Experience

#### Essential

- Evidence of passion for the vulnerable and those often excluded from society, such as those who have experienced homelessness, addictions, and mental health difficulties.
- Evidence of a passion to share the love of Jesus with people who do not yet know him.
- Excellent verbal communication skills and good written communication skills.
- Competent with IT including working with spreadsheets.

#### Desirable

- Experience in the social care sector or in providing pastoral support.

## Skills

- The ability and desire to share your faith in an invitational and caring manner.
- A passion to help people fulfil their potential and an understanding that this will be different for everyone.
- The ability to communicate clearly and sensitively when talking with residents.
- Good listening skills.
- Great problem-solving skills and the ability to adapt and act accordingly to situations.
- Good time management skills to be able to support the needs of multiple residents.
- The ability to keep up with changing standards and codes of conduct in the social care sector.
- The ability to work both alone and as part of a team.
- A high level of patience and emotional resilience.
- Being empathetic towards everyone.
- The ability to make good, positive relationships with people.
- The ability to communicate with other healthcare professionals.
- A non-judgemental attitude regardless of a person's needs.
- The ability to remain calm under pressure and when dealing with challenging situations.

## Christian commitment

- The candidate must be a mature practising Christian, with a heart for evangelism.
- The candidate must be able to verbally assent to the AOG statement of belief.
- The candidate must be able to actively participate in prayer and worship, both individual and corporate as an expression of their own personal faith.

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