

JOB DESCRIPTION
Children and Youth Pastor
Part Time Role

Reach Church are seeking an enthusiastic and passionate person to lead, develop and manage the Children and Youth Ministry both for children and young people within the church and within the local community on a part time basis.

Purpose

The Children and Youth Pastor will lead our Children and Youth Ministry and outreach. They will work with our children and young people to ensure that they have the opportunity; to come to know and love God, explore faith and identify and use their God-given talents. The Children and Youth Pastor will disciple our children and youth group but will also have a focus on the wider community and reaching children and young people from the local area.

Main Responsibilities

The Children and Youth Pastor will:

- work within the vision of Reach Church to run, develop and plan a weekly children and youth programme;
- co-ordinate the transition of young people and their families from children's ministry to youth ministry;
- create opportunities to share the gospel and bring children and young people to faith in Jesus in an authentic, fun, stimulating and safe environment;
- disciple and mentor the children and young people, overseeing the mentoring of young people by other adults in the church;
- build and develop relationships with the children and young people to envision, nurture and encourage them to use their own God-given gifts to serve and be a part of the community at Reach Church;
- work closely with the Safeguarding lead to ensure the implementation of safeguarding policies in children and youth work;
- build and develop a team of children and youth leadership volunteers;
- engage with other local children's workers and youth leaders in the surrounding areas and work collectively where there is a need;
- engage with local schools including building relationships and seeking to assist with RE or assemblies where the opportunity arises;
- get to know the local community, spend time within the community and raise awareness of the activities available for children and youth within the church;
- run and co-ordinate volunteers for the baby and toddler group and after school club;
- lead the organising of fun days within the church including Easter and Christmas;
- organise activity weekends or weeks away for the youth at retreats or Christian holidays;
- be an active member of the church and fellowship;
- Help promote church activities via creative and social media channels;
- carry out other duties as agreed.

The Children and Youth pastor will report to the Senior Minister and would be expected to attend and support church and leadership meetings and relevant training.

Person Specification

Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under part 1 schedule 9 of the Equality Act 2010.

Previous experience leadership or involvement Children's & Youth Ministry and working with young people of all backgrounds is essential.

Qualifications

A relevant qualification in teaching, children and/or youth ministry is desirable but is not essential.

Personal Attributes & Skills

We are looking for someone who;

- has incredible people skills with a love for children, young people and families
- Has intimate bible knowledge and is able to share that with others in an effectively
- Is a good communicator, able to communicate with children, youth and adults confidently
- Works well as part of a team and is able to inspire others
- is enthusiastic, highly organised and is willing to try new things
- respects confidentiality and can be sensitive, demonstrating empathy toward others
- is self-motivated and innovative in approaches to ministry with digital and creative media
- has excellent pastoral skills with children and young people
- Demonstrates personal integrity and Christ-like attitudes when dealing with others
- is confident in IT and is able to use social media effectively to promote the work of the church.
- has a good level of literacy and numeracy
- has strong organisational and time management skills
- has a good, working knowledge of safeguarding (further training will be given)

What can Reach Church offer you?

- competitive salary with pension contributions;
- flexible working arrangements;
- a strong teamwork ethic and supportive church community;
- an active church in the heart of the community;
- the opportunity to excel and develop in ministry;
- the opportunity to be innovative and forward thinking in growing the church family;
- funded CPD, training and conferences where relevant.

This post is subject to a 3-month probationary period and is for an initial 2 year fixed term

The post is for 2.5 days per week.

To be considered for this position, please complete an Application Pack and return to andy.chadwick@reachchurch.uk.

Deadline for applications Friday 10th March 2023