



## JOB DESCRIPTION:

# SITE PASTOR

### ONE CHURCH, LEICESTER

## RESPONSIBILITIES

### ***We are 'One'***

*One Church is made up of a number of different 'Sites', which gather in different locations each week. Site Pastors work together as a team and are closely supported by the Senior Leaders and the wider staff. It is expected that Site Pastors:*

- Participate in One Church team, staff and prayer meetings
- Show willingness to assist in other areas of One Church as and when required
- Work with the Worship Director to facilitate encounter and a deepening of all worship
- Understand, are familiar with, and adhere to the One Church Safeguarding policies and practices; working within safe guidelines and reporting concerns effectively and quickly
- Work within budgets, and liaise with the Finance Manager on a regular basis
- To the best of your ability, connect with and build relationships with local churches and church leaders in the area (ideally leading to outreach, support and care)

### ***Leadership / Vision***

- Be an aspirational leader of the people
- Develop a vision and strategy for North Site as part of the overall One Church vision and strategy
- Lead the site leadership core and wider teams
- Oversee the meetings and activities of the One Church North Site including leading Sunday gatherings

### **JOB TITLE**

Site Pastor (One Church North Site)

### **HOURS OF WORK**

20 hours / week (including Sunday)

### **SALARY LEVEL**

£31,824 (pro rata)

### **CONTRACT**

Permanent (6-month probation)

### **REPORTS TO**

One Church Senior Leaders

### **LOCATION**

Leicester

- Be a person who welcomes and develops people from all cultures and backgrounds

### ***Team Building***

- Identify, release and develop people with different gifts & talents
- Develop the Site teams

### ***Activity***

- Set up and oversee Small Groups
- Oversee discipleship activities
- Oversee relationship building activities for different church and community groups
- Provide and release others in pastoral care and discipleship (for church members and those seeking God and exploring faith)
- Work with Open Hands as part of the church's heart to show compassion in the local area, supporting those in need



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#### SUPPORT

We as One Church leadership will offer appropriate management, support, mentoring, training, development and care for you as you fulfill this role.

#### PERSONAL SPECIFICATION

The following list will give an idea of the calibre and character of an applicant for this role. It is intended to be an aspirational list, so whilst most things are expected, many are also areas to grow into (with our help).

##### **Christian Life**

- You love and follow Jesus
- You are a mature and Spirit-filled Christian
- You have a dedicated devotional life
- You know and understand the Bible
- You are in agreement with the Statement of Belief of both AoG and the Evangelical Alliance

##### **Experience**

*We expect you have some experience in:*

- Leading people and taking initiative
- Evangelism and leading others to faith
- Moving in the Gifts of the Spirit
- Preaching and Teaching
- Pastoring and Mentoring
- Delegation and building team
- Organising events and gatherings

##### **Education**

- At least GCSE level English and Maths, and basic IT competencet
- Some formal theological or ministerial training (and if not, a willingness to begin this in the future)



##### **Attributes**

- Love for people
- Teachable and are ready to develop
- Decisive and able to take initiative
- Collaborative and a team worker
- Discrete and confidential
- Communication (written and oral)
- Flexibile
- Able to recuite, motivate and support volunteers
- Independant and motivated
- Balanced and able to prioritise
- Organised

##### **Personal**

- Willing to move to Leicestershire if you currently live elsewhere
- If married, your wife / husband is fully supportive of this application and any commitments required

*If you have any questions, talk to us today.*