

Church Leadership Job Title: Lead Pastor

1. Overall responsibility:

The Lead Pastor will provide dynamic leadership and vision to Life Community Church (LCC) and will model the values and practices of the Assemblies of God (AoG) movement.

Building up on the existing LCC vision, they will work to discern and fulfil God's purposes for the very diverse, multicultural community LCC. They will take responsibility for:

- the pastoral oversight of church members & staff, ensuring their spiritual health and growth;
- maintaining the Biblical integrity of LCC's teaching;
- serving as primary teacher and communicator for LCC;

The Lead Pastor will be accountable to the Church Council (CC) of LCC and the AoG.

2. Key tasks and responsibilities

2.1 To be the architect for implementing LCCs strategic vision

- Continually seeking God's will and direction for the vision and mission of LCC.
- Develops, initiates and drives the strategic vision of LCC in partnership with the CC.

2.2 To lead and inspire

- Primary vision-caster: communicates and models LCC's vision, mission and values clearly, passionately, powerfully and creatively.
- Responsible for the spiritual health and growth of the church.
- Sets the church-wide culture and atmosphere.
- Motivates and inspires healthy teamwork, good communication and mutual respect both in and between the various teams.

2.3 To be led by the Holy Spirit

- In all aspects of ministry and corporate worship.

2.4 To focus on members' individual growth & development through ministries

- Oversees the effective running of all LCC ministries in an integrated/united manner.
- Continually encourages new ministries and members' opportunities to serve and help them to develop, with the goal of seeing the spiritual growth of all members.
- Builds effective, motivated ministry teams with the right cultural and age mix.
- Ensures suitable training/equipping opportunities and materials for those involved in ministry teams.

2.5 To be a passionately outward-focused disciple-maker

- Does the work of an evangelist.
- Consistently communicates the salvation message as part of their teaching.
- Leads the church to be outward-focused in all ministry and activity.
- Equips people to make disciples.

2.6 To be a teacher who communicates the Word of God with excellence

- Assumes primary responsibility for the teaching during Sunday services.

- Schedules regular personal study time to keep spiritual depth and Biblical insight, and regularly seeks God's will and direction for teaching that is needed by the church.
- Maintains integrity of Biblical interpretation in curricula, messages, and all church ministry areas.
- Trains others in becoming proficient in study and exposition of the Word.
- Provokes the congregation to be doers of the Word.

2.7 Responsible Management

- Annual development of goals and objectives of the church within the strategic plan/guidelines and operating budgets, approved by the CC.
- Ensures that the CC is fully aware of resource needs for advancement of the vision.
- Oversees budget reviewed/agreed with the CC board. Covers incomes, expenditure & assets.
- Manages the staff, motivating them to achieve defined personal & group objectives.
- Communicates as appropriate with the broader AoG Leadership.
- Represents LCC and maintains appropriate contacts with leaders of other churches, relevant training or advisory organisations, civic authorities overseeing church activities.
- Develops a network of speakers and mission contacts.

3. Personal Profile

3.1 Essential Qualities

- Spiritually mature, Spirit-filled Christian with a track record of Christ-like behaviour and character.
- Passion for God, His Church, and the local community (including churches of other denominations).
- A champion of "Unity in Diversity" (Psalm 133).
- A discerning person devoted to prayer and worship.
- In accountable relationships with mentors and other Christians.
- Spiritual gifts of leadership and teaching.
- Emotional and relational intelligence.
- Effective problem solver; skilled in healthy conflict-resolution.
- Effective collaborator; team player and team builder.
- Encouraging, motivating, clear and effective communicator.
- Supportive to their spouse and family, if married.
- Meets character qualifications of 1 Timothy and Titus.

3.2 Skills & Experience Required

- Familiar with and embraces Kingdom values.
- 5-7 yrs of ministry experience in church (ideally in the movement).
- Familiar with how to grow a church and keep it healthy.
- Team leadership skills suited, preferably, to a multicultural environment.
- Good English language skills
- Experience in a multinational, multicultural environment.
- Suitable training in biblical studies, ministry and leadership.

4. Length of contract

- Full time with 1 year's probation with a review after the first 6 months.
- In accordance with terms of visa and subject to regular satisfactory performance reviews.

1 Statement of Faith

(As amended by the 2004 General Council)

This Statement of Faith is not intended as a creed for the Church, but as a basis of unity for AoG Ministers and Churches (1 Cor 1:10).

- 1.1. **We believe** that the Bible (i.e. the Old and New Testaments excluding the Apocrypha), is the inspired Word of God, the infallible, all sufficient rule for faith and practice (2 Tim. 3:15-16; 2 Peter 1:21).
- 1.2. **We believe** in the unity of the One True and Living God who is the Eternal, Self-Existent "I AM", who has also revealed Himself as One Being co-existing in three Persons – Father, Son and Holy Spirit (Deut. 6:4; Mark 12:29; Matt 28:19; 2 Cor. 13:14).
- 1.3. **We believe** in the Virgin Birth, Sinless Life, Miraculous Ministry, Substitutionary Atoning Death, Bodily Resurrection, Triumphant Ascension and Abiding Intercession of the Lord Jesus Christ and in His personal, visible, Bodily return in power and glory as the blessed hope of all believers. (Isa. 7:14; Matt. 1:23; Heb. 7:26; 1 Pet. 2:22; Acts 2:22, 10:38; 2 Cor. 5:21; Heb. 9:12; Luke 24:39; 1 Cor. 15:4; Acts 1:9; Eph. 4:8-10; Rom. 8:34; Heb. 7:25; 1 Cor. 15:22-24, 51-57; 1 Thess. 4:13-18; Rev. 20:1-6).
- 1.4. **We believe** in the fall of man, who was created pure and upright, but fell by voluntary transgression (Gen. 1:26-31, 3:1-7; Rom. 5:12-21).
- 1.5. **We believe** in salvation through faith in Christ, who, according to the Scriptures, died for our sins, was buried and was raised from the dead on the third day, and that through His blood we have redemption (Titus 2:11, 3:5-7; Rom. 10:8-15; 1 Cor. 15:3-4). This experience is also known as the new birth, and is an instantaneous and complete operation of the Holy Spirit upon initial faith in the Lord Jesus Christ. (John 3:5-6; James 1:18; 1 Pet. 1:23; 1 John 5:1).
- 1.6. **We believe** that all who have truly repented and believed in Christ as Lord and Saviour are commanded to be baptised by immersion in water (Matt. 28:19; Acts 10:47-48; Acts 2:38-39).
- 1.7. **We believe** in the baptism in the Holy Spirit as an enduement of the believer with power for service, the essential biblical evidence of which is speaking with other tongues as the Spirit gives utterance (Acts 1:4-5, 8, 2:4, 10:44-46, 11:14-16, 19:6).
- 1.8. **We believe** in the operation of the gifts of the Holy Spirit and the gifts of Christ in the Church today (1 Cor. 12:4-11, 28; Eph. 4:7-16).
- 1.9. **We believe** in holiness of life and conduct in obedience to the command of God (1 Pet. 1:14-16; Heb. 12:14; 1 Thess. 5:23; 1 John 2:6).
- 1.10. **We believe** that deliverance from sickness, by Divine Healing is provided for in the Atonement. (Isa. 53:4-5, Matt. 8:16-17, James 5:13-16).
- 1.11. **We believe** that all who have truly repented and believe in Christ as Lord and Saviour should regularly participate in Breaking of Bread (Luke 22:14-20; 1 Cor. 11:20-34).
- 1.12. **We believe** in the Bodily resurrection of all men, the everlasting conscious bliss of all who truly believe in our Lord Jesus Christ and the everlasting conscious punishment of all whose names are not written in the Book of Life (Dan. 12:2-3; John 5:28-29, 1 Cor. 15:22-24; Matt. 25:46; 2 Thess. 1:9; Rev. 20:10-15).