

Job Description
Pastor, King's Church Cambridge
(Permanent, Full-Time)

About King's Church

King's Church Cambridge is a thriving charismatic and Pentecostal Church serving an increasing diverse and multicultural congregation in the heart of the City of Cambridge, United Kingdom.

The Church is affiliated to Assemblies of God Great Britain (<https://www.aoggb.com/>) and strive to present the truth of the gospel of Jesus Christ to the community in a relevant and spirit-led approach while meeting the needs of the community around us. This has been achieved by various in person services and activities and with our online church ministry, all of which cater to the local community and the international community alike. We are a church on a mission to make disciples, make an impact and make a difference.

Our deep desire is to see people get to know Jesus and grow their personal relationship with Him.

If you feel a strong calling from God, why not consider applying?

Job Summary

Position:	Pastor
Employment Type:	Full time
Hours:	37.5 hours over 5 days per week (flexible)
Location:	Church Office, Tenison Road Cambridge CB1 2DG, plus home where necessary
Accountable to:	The Board of Trustees & Church Eldership
Holiday:	25 Days per annum
Salary:	Competitive (depending on experience)

Desired Criteria: Ideally the appointee will have completed recognised training in theology. The appointee may also hold full ministerial status with AOG GB.

Note: Consideration will be given for non-fully accredited AOG ministers and non-AOG ministers alike, although they will need to agree with the AOG statement of faith.

- There is a genuine Occupational Requirement that the holder of this post should be a practicing Christian in accordance with the Equality Act 2010. As such, King's Church Cambridge has a requirement that the pastor be a practising born again Christian who believe in the truthfulness of the word of God in its entirety as per the Holy Bible.
- The post is subject to an enhanced disclosure check (Disclosure and Barring Service (DBS) with no criminal records.
- Please note this role requires someone with the right to work in the UK and that the church is unable to do any visa sponsorship.

About the Role

The Pastor's position at King's Church Cambridge is mainly that of spiritual leadership in the Christian faith with the incumbent being a believer of Jesus Christ as the Son of God but also a person who has deep love for the triune God (The Father, the Son and God the Holy Spirit) and for His people with a clear call to "shepherd the flock of God".

In today's society and culture this involves spiritual and organisational leadership, pastoral care, and a high degree of organisation and devotion to serving God and to serving His people. It is not the Pastor's responsibility to personally do all the tasks listed below, but it is their responsibility to ensure that they are covered and performed to the principles and moral standards laid out in the Holy Bible and to a level of competency acceptable by the appropriate authorities and in adherence to church internal governance, policies, standards, guidelines and safeguarding requirements.

The pastor position at King's Church Cambridge is also a role for providing spiritual leadership, pastoral care, biblical teaching to the church members.

The pastor will preach and teach the Word of God to the congregation and be responsible for leading the church overall in its God-given mandate and obligations to the community of Cambridge.

A strong degree of integrity, accountability, transparency and ongoing evidence of godly living, unwavering faith in Jesus Christ and full acceptance of the gospel are essential to this role. Strong evidence of good biblical teaching based on the uncompromising Word of God¹ and experience of ministry, including leading a church or ministry together with a strong sensitivity and exposure to multi-cultural and age-diverse congregations are desirable criteria.

Qualities and traits

- A deep personal love for God and commitment to follow Him.
- Spirit filled and able to steward a fresh move of the Holy Spirit.
- A love for people of varied ages, backgrounds and experiences.
- A skilled and sensitive leader who values team and encourages collaborative ministry.
- A desire to see others encouraged and disciplined in their faith in Jesus
- A love for corporate, vibrant worship and sets the example in their personal worship.
- Wisdom and maturity in character.
- A willingness to continue to learn and be accountable.
- A strong personal sense of calling and vocation to serve God.
- An attitude of hospitality.
- Transparency and openness.

Key Tasks and Responsibilities

1. Provide ministry to all sections of the congregation that builds up and develops the stability, unity, and maturity of the church.
2. Develop a vision for the church, communicate it effectively, and lead the people in working towards its achievement.
3. Responsible for the overall spiritual wellbeing of the staff team and the Church.
4. Create, motivate and manage a vibrant church leadership team to outwork the church vision

¹ As per the Holy Bible and Christian ethos and moral standards. (New Kings James Bible)

5. Spend time building relationships with the congregation - relationship is key to success.
6. Manage the church charity's affairs efficiently through regular meetings with, and developing a good working relationship with, the members of the Board of Trustees to provide effective collective governance.
7. Develop departments and, where necessary, launch new departments that allow giftings within the church to operate and moves the church towards the fulfilment of vision.
8. Organise regular meetings with department leaders to progress the outworking of the vision and monitor progress against agreed targets.
9. Provide effective line management and leadership to the staff and volunteers.
10. Motivate, encourage, and develop the staff and volunteers to ensure their skills and abilities are released to their full potential.
11. Ensure the church complies with legislation e.g. Safeguarding, Health and Safety, Food & Hygiene etc., including the provision of appropriate internally and externally sourced training
12. Responsible for managing the upkeep of church property.
13. Develop relationships with other churches and organisations towards the outworking of the vision.
14. Maintain a current knowledge of the church finances and budgets and ensure the church complies with statutory financial requirements. Manage budget allocated to pastor with accountability and transparency and in line with the Finance policy.
15. Work with Treasurer and board of trustees to discuss and agree financial goals.
16. Generate finances through fundraising initiatives and grants where necessary.
17. Overall responsibility for teaching, worship, pastoral care, and prayer.
18. Attend zone, area and national AoG events.
19. Be a member of the church and active part of the fellowship.
20. Other occasional duties as agreed with the church leadership and board of trustees.
21. Adhere to all policies and the employee code of conduct and associated internal and external guidelines.
22. To undertake relevant Leadership development programmes as agreed in advance with the Leadership team and where applicable, the Board of Trustees.

Application Process:

To apply, please email trustees@kingscambridge.org with a covering letter and a copy of your most recent CV, preferably in PDF format, addressed for the attention of the Church Senior Leadership. Should you also have some audio/visual examples of your teaching or ministering, please send these in mp3 format, or send the links to the videos.

Kindly provide details the type of material/file and certify that you are the sole owner/author of the materials.

Finally, kindly indicate if you are internal applicant of external and where you are located (Country, City/Town and full postcode and contact number.)

Closing Date for applications: 17th October 2022