

**HOPE CHURCH NEWTOWN is the largest Church in Powys, a rural area of 2,000 square miles and the largest county in Wales with a population of 132,000 people.**

**We are recruiting a YOUTH PASTOR who loves Jesus, young people and the local church.**

## **YOUTH PASTOR – JOB DESCRIPTION**

**Job Title:** Youth Pastor

**Job Purpose:** To lead and be responsible for the design, development and delivery of the Youth work and Youth outreach activities, ensuring pastoral oversight and the safeguarding of young people

**Reports to:** Leadership Team

**Annual Leave:** 28 days paid per year including bank holidays (pro rata for part time)

**Location:** Hope Church, Dolfor Rd, Newtown, Powys SY16 1JD

**Start date:** As soon as possible

**Probation Period:** 12 months

**Hours worked:** Depending on experience and availability of the person this role is 2.5 to 5 days per week. Duties will pro-rata accordingly. It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute over and above their work hours.

**Salary:** NEGOTIABLE + 6% PENSION CONTRIBUTION

## **APPLICATION:**

- For further information or informal chat phone 01686 627693 and speak to Pastor Denise Curgenven
- OR: Send in your CV with a covering letter to the Senior Pastor at the Church address above
- Application end date: 30<sup>th</sup> November 2021

## **KEY RESPONSIBILITIES:**

- To create, lead and develop a relevant and effective youth programme aligned with the vision of the Church for the 11–18-year-olds.
- To provide pastoral care, a discipleship track and evangelistic ethos
- To develop and support as many volunteers as necessary, delegating leadership where appropriate. This would include responsibility for recruitment, training, mentoring and coaching of volunteers.
- Establish and maintain positive relationships with young people, including agreeing limits/boundaries for acceptable behaviour
- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and stay informed on best practice in youth work and new youth work initiatives.
- Ensure the safeguarding of young people is paramount in conjunction with the Children's Pastor
- Identify and pursue sources of funding for youth projects and/or resources for young people
- To create, lead and deliver our family services and events i.e. Mothers Day, Fathers Day, Fundays etc



## **ESSENTIAL:**

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability (This role carries an Occupational Requirement for the applicant to be an active Christian and committed to the vision, values and beliefs of Hope Church and the Assemblies of God)
- Proven experience in leading and pastoring young people
- Be a self-starter and able to work with minimal supervision
- Strong understanding of the context and challenges that face youth especially in rural mid-Wales
- Ability to work in a variety of settings
- Excellent verbal communication skills, with the ability to quickly establish positive relationships with young people and motivate them to participate in activities and events
- Leadership skills, with a proven track record in inspiring, building and assisting in the development of skills and talents of volunteers
- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team
- An understanding of relevant safeguarding best practice
- Good organisational and administration skills
- An advanced DBS check will be requested in the event of a job offer

## **DESIRABLE:**

- Experience working within a school context
- Experience in writing and implementing a curriculum for youth ministry
- Ability to communicate effectively through different social media platforms
- Experience applying for funding/grants and reporting on how money is spent and on the success of projects
- Experience in working with young people with special needs and able to create safe spaces and a variety of creative approaches to match their different needs, abilities and interests

## **OTHER RESPONSIBILITIES:**

- Attend all staff meetings, away days and training as required
- Manage the Youth budget and spends
- Represent the interests of the youth in church life
- Willingness to take on different tasks as the role develops
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate
- Have a proactive stance towards personal development by reading, accessing training and an attitude of continual learning

**WEBSITE: [www.hopenewtown.org](http://www.hopenewtown.org)**  
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