



YOUTH PASTOR

JOB PURPOSE: To create, lead and be responsible for the youth ministry and youth outreach activities including programme development and delivery.

REPORTS TO: Senior Leader

CORE WORKING RELATIONSHIPS: Senior Leader, SMT, Children's Pastor.

ANNUAL LEAVE: 20 days plus 8 days Bank Holidays

LOCATION: Hope Church, Dolfor Rd, Newtown, Powys SY16 1JD

START DATE: ASAP / Negotiable

PROBATION PERIOD: 12 months

HOURS WORKED: Full-time / part-time negotiable

SALARY: To be negotiated

NOTICE: 3 months

(This role carries an Occupational Requirement for the applicant to be an active Christian and committed to the vision, values and beliefs of Hope Church and the Assemblies of God)

KEY RESPONSIBILITIES

- To create, lead and develop a vibrant youth ministry, which is relevant, effective and unmissable for ages 11–25-year-olds.
- To shape and establish a clear strategy and vision for the Youth ministry within the overall vision of Hope Church.
- To provide pastoral care, a discipleship track and evangelistic ethos for the youth.
- To build a strong and passionate youth team. This would include responsibility for recruitment, training, mentoring and coaching of volunteers.
- Establish and maintain positive relationships with young people and their parents.
- Leading role of Safe Guarding Coordinator for youth, including attending regular training and development opportunities to maintain an up-to-date knowledge of safeguarding best practise and sharing knowledge and training with others in Hope Church.
- Identify and pursue sources of funding for youth projects and/or resources for young people
- To create, lead and deliver our family services and events i.e. Mother's Day, Father's Day, and other family events.
- To establish mid-week opportunities for spiritual growth and Bible study together.
- To instil a sense of vision and mission for young people, being a Christian role model to them, which would motivate them to fully participate in the ongoing life and worship of the church.
- To build and develop a strong school's ministry. Creating a credible connection with the local High school, by serving in assemblies and classes when able.
- To be responsible for the Youth Budget.

ESSENTIAL QUALITIES

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.
- Proven experience in leading and pastoring young people.
- Be a self-starter and able to work with minimal supervision.
- Excellent verbal communication skills, with the ability to quickly establish positive relationships with young people and motivate them to participate in activities and events.

- Leadership skills, with a proven track record in inspiring, building and assisting in the development of skills and talents of volunteers.
- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team.
- An understanding of relevant safeguarding best practice.
- Good organisational and administration skills.
- An advanced DBS including the Barred list check will be requested in the event of a job offer. Be a committed staff member, engaging in all staff meetings, away days and training as required
- Represent the interests of the youth in church life.
- Willingness to take on different tasks as the role develops.
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate
- Have a proactive stance towards personal development by reading, accessing training and an attitude of continual learning.

DESIRABLE

- Experience working within a school context.
- Experience in writing and implementing a curriculum for youth ministry.
- Ability to communicate effectively through different social media platforms.
- Experience applying for funding/grants and reporting on how money is spent and on the success of projects.