



## **JOB DESCRIPTION (LEAD PASTOR)**

### **JOB DETAILS:**

**Job Title:** Lead Pastor

**Salary:** Negotiable

**Hours:** To Be Discussed

Engage Church Plymouth is a church in fellowship with Assemblies of God GB in the coastal city of Plymouth Devon. Engage Church Plymouth exists to help people build God-centred strong and healthy lives and has a vision of reaching out and meeting needs within the community.

An opportunity has arisen for the post of Lead Pastor. The post holder will be expected to provide leadership into the life and direction of the church and have a firm grasp on the purpose, values and strategy of Engage Church Plymouth.

The post holder will offer pastoral leadership to Engage Church Plymouth congregation ensuring that Engage Church systems, practices and policies are followed in order to responsibly and effectively support its ministry activities.

The post holder will be expected to be actively involved in all areas of Church life and assist in the recruitment and development of volunteers and teams in order to facilitate the vision of the Church.

The post holder will report directly to the Church Trustees. The post is subject to an enhanced CRB check, pre-employment references and a probationary period of 3 months.

For more information about the role please call Ian Williams on 07855844080 for an informal discussion.

To apply for the role please write to Engage Church c/o 5 Haldon Close Torquay South Devon TQ12NA, or by email to [ianwilliams@rivieralife.co.uk](mailto:ianwilliams@rivieralife.co.uk) request an application pack.

**Closing date for applications:** 31<sup>th</sup> October 2021

## **Interviews and preaching with a view to be arranged.**

### **ROLE SUMMARY:**

To provide Leadership and Pastoral Care to Engage Church Plymouth.

### **KEY TASKS:**

1. To provide Leadership, Vision and implement Strategy to Engage Church Plymouth.
2. Public platform ministry:
  - Teaching/Preaching
  - Leading services
3. Pastoral Care:
  - Facilitate pastoral care system
4. Oversee Engage Church Plymouth Departments.
5. Training/Discipleship:
  - Delivery of training
  - Mentoring
6. Participating in community engagement

### **OTHER RESPONSIBILITIES:**

1. To develop the vision of the Church, communicate it effectively, and lead the people in working towards its achievement.
2. Develop a good working relationship with the members of the Church Management and Leadership Team to provide effective collective leadership and attend regular meetings with the Church Management and Leadership Team.
3. Build effective, supportive relationships with members of the congregation.
4. Attend area, zone and national AoG events for the purpose of networking and personal development.

This job description is an outline and account of the main duties required to carry out the post. It will be reviewed periodically to reflect changes and developments in service requirements.

The post holder is advised that they have a responsibility to ensure they are familiar with their terms and conditions of service detailed in the contract of employment.

The post holder will be responsible for finding suitable accommodation within a close proximity to the church community at their own expense.

### **RISK MANAGEMENT/ HEALTH & SAFETY**

The post holder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures as laid down by Engage Church Plymouth.

## CONFIDENTIALITY

The post holder is required to maintain confidentiality of information in accordance with Engage Church Plymouth policy. The post holder may access information only on a need to know basis in the direct discharge of duties and divulge information only in the proper course of their duties.

## PERSON SPECIFICATION

The person specification sets out the qualifications, experience, skills and knowledge, personal attributes, interests and other attributes necessary for the post holder to perform the job to a satisfactory level.

### LEAD PASTOR:

	<b>ESSENTIAL</b> Without which the post holder could not be appointed	<b>DESIRABLE</b> Extra qualities that can be used to choose between candidates with all essential criteria	<b>METHOD OF ASSESSMENT</b>
<b>QUALIFICATIONS</b>		AoG Status	
<b>KNOWLEDGE &amp; EXPERIENCE</b>	Experience of Church leadership Experience of pastoral care Experience in platform Church ministry i.e. teaching/preaching/leading Ability to work to a high degree of accuracy Ability to work within a team	Engage Church Plymouth knowledge Experience in training delivery Experience in leading a team of people Experience in mentoring	Application form Interview References
<b>SKILLS</b>	Good communicator Ability to maintain confidentiality at all times Tact/Diplomacy Emotional intelligence		Application form Interview References
<b>OTHER</b>	Ability to drive with access to a car		Application form Interview