



LEAD PASTOR

Job Description

Role Definition

The Minister is a person called of God to shepherd the flock of God in a local church under the direction of the Chief Shepherd, our Lord Jesus Christ. This involves leadership, pastoral care and a high degree of organisation and awareness of the points at which the regulatory powers of Government impact on the activities of the church.

It is not the Minister's responsibility to personally do all the tasks listed below but it is that person's responsibility to ensure that they are covered and done to a level of competency acceptable to regulatory authorities.

Key Tasks and Responsibilities

Pastoral:

1. Provide ministry to all sections of the congregation that builds up and develops the stability, unity and maturity of the church.
2. Be responsible for the overall spiritual wellbeing of the leadership team, Trustees and the church.
3. Prioritise building relationships with the congregation – relationship is key to effective pastoral ministry.
4. Develop and maintain connectivity between church members and between the church and local community.
5. Motivate, encourage and equip the congregation to share in the ministry of the church to realise its vision.
6. Overall responsibility for teaching, worship, pastoral care and prayer.

Leadership:

7. Create, motivate and manage a passionate church leadership team to implement the church vision.

8. Promote further, the development of a shared vision for the church, communicate it effectively and lead people in working towards its achievement.
9. Within the leadership team monitor progress towards agreed objectives and review the operation of ministry gifts and spiritual gifts within the church.
10. Participate in training, mentoring and discipleship.
11. Maintain and develop the church's online ministry and social media presence.
12. Develop relationships with other churches and organisations and promote joint working where vision is shared.
13. Oversee the management and upkeep of the church property.

Financial:

14. Maintain current knowledge of the church finances and budgets and ensure that church complies with statutory financial requirements and good financial practice.
15. Generate finances through applying for grants from funding bodies or bringing special needs to the attention of the congregation.
16. Regularly report on the financial position of the church to the Trustees and leadership team.
17. Act as Signatory on Bank Accounts.

Regulatory:

17. Maintain policy documents and ensure that they are available, regularly reviewed and updated to reflect changing regulation and practice.
18. Ensure that the church complies with regulatory guidance e.g. Safeguarding, Health and Safety, Food Hygiene etc.

Governance:

19. Manage the church charity's affairs efficiently through regular meetings with the Trustees and leadership team to provide effective collective governance.
20. Manage a Risk Register.

Denominational:

21. Maintain good standing with AoG.
22. Attend zone, area and national AoG events.
23. Develop 'Healthy Church' activities, policies and practices.

1 Statement of Faith

(As amended by the 2004 General Council)

This Statement of Faith is not intended as a creed for the Church, but as a basis of unity for AoG Ministers and Churches (1 Cor 1:10).

- 1.1. **We believe** that the Bible (i.e. the Old and New Testaments excluding the Apocrypha), is the inspired Word of God, the infallible, all sufficient rule for faith and practice (2 Tim. 3:15-16; 2 Peter 1:21).
- 1.2. **We believe** in the unity of the One True and Living God who is the Eternal, Self-Existent "I AM", who has also revealed Himself as One Being co-existing in three Persons – Father, Son and Holy Spirit (Deut. 6:4; Mark 12:29; Matt 28:19; 2 Cor. 13:14).
- 1.3. **We believe** in the Virgin Birth, Sinless Life, Miraculous Ministry, Substitutionary Atoning Death, Bodily Resurrection, Triumphant Ascension and Abiding Intercession of the Lord Jesus Christ and in His personal, visible, Bodily return in power and glory as the blessed hope of all believers. (Isa. 7:14; Matt. 1:23; Heb. 7:26; 1 Pet. 2:22; Acts 2:22, 10:38; 2 Cor. 5:21; Heb. 9:12; Luke 24:39; 1 Cor. 15:4; Acts 1:9; Eph. 4:8-10; Rom. 8:34; Heb. 7:25; 1 Cor. 15:22-24, 51-57; 1 Thess. 4:13-18; Rev. 20:1-6).
- 1.4. **We believe** in the fall of man, who was created pure and upright, but fell by voluntary transgression (Gen. 1:26-31, 3:1-7; Rom. 5:12-21).
- 1.5. **We believe** in salvation through faith in Christ, who, according to the Scriptures, died for our sins, was buried and was raised from the dead on the third day, and that through His blood we have redemption (Titus 2:11, 3:5-7; Rom. 10:8-15; 1 Cor. 15:3-4). This experience is also known as the new birth, and is an instantaneous and complete operation of the Holy Spirit upon initial faith in the Lord Jesus Christ. (John 3:5-6; James 1:18; 1 Pet. 1:23; 1 John 5:1).
- 1.6. **We believe** that all who have truly repented and believed in Christ as Lord and Saviour are commanded to be baptised by immersion in water (Matt. 28:19; Acts 10:47-48; Acts 2:38-39).
- 1.7. **We believe** in the baptism in the Holy Spirit as an enduement of the believer with power for service, the essential biblical evidence of which is speaking with other tongues as the Spirit gives utterance (Acts 1:4-5, 8, 2:4, 10:44-46, 11:14-16, 19:6).
- 1.8. **We believe** in the operation of the gifts of the Holy Spirit and the gifts of Christ in the Church today (1 Cor. 12:4-11, 28; Eph. 4:7-16).
- 1.9. **We believe** in holiness of life and conduct in obedience to the command of God (1 Pet. 1:14-16; Heb. 12:14; 1 Thess. 5:23; 1 John 2:6).
- 1.10. **We believe** that deliverance from sickness, by Divine Healing is provided for in the Atonement. (Isa. 53:4-5, Matt. 8:16-17, James 5:13-16).
- 1.11. **We believe** that all who have truly repented and believe in Christ as Lord and Saviour should regularly participate in Breaking of Bread (Luke 22:14-20; 1 Cor. 11:20-34).
- 1.12. **We believe** in the Bodily resurrection of all men, the everlasting conscious bliss of all who truly believe in our Lord Jesus Christ and the everlasting conscious punishment of all whose names are not written in the Book of Life (Dan. 12:2-3; John 5:28-29, 1 Cor. 15:22-24; Matt. 25:46; 2 Thess. 1:9; Rev. 20:10-15).