



Job Title: Children's & Youth Pastor

Location: Connect Church

Hours: 35 hours per week

Term: 3 Year Fixed Term Contract (with potential to extend after review)

Holiday: 33 days P.A. (including statutory holidays)

Salary: £20–22K P.A . (can be taken as salary package inclusive of housing)

Responsible to: Lead Pastor

Appointed by: Connect Church Trustees

Job Purpose:

To be responsible for the development and execution of the Children's / Youth ministry in line with the Churches purpose – Connecting with Jesus, Connecting with each other and Connecting with our community.

The Children's/Youth Pastor will work with children/young people in Key Stage 2 – 4 (age 7-16) and develop a work for those in Further Education (age 16-18).

Main Duties/Responsibilities:

Connecting with Jesus:

- Oversee and develop Sunday Children's and Youth Provision.
- Provide midweek age-appropriate groups for discipleship of children and young people in the life of the church.
- Lead/organise Children's & Youth Services.
- Ensure each young person has the opportunity for mentoring sessions in order to enable and encourage them to discover and develop the faith and gifting (secondary school age only).

Connecting with each other:

- Provide age-appropriate socials events and activities for churched and unchurched children and young people.
- Consider and implement, where appropriate, other events and activities as part of the youth ministry e.g. residential.
- Encourage/enable the youth to take part in and serve on various church teams and at events.
- Lead the volunteer teams for the Children's and Youth Work.
- Identify, recruit, train and develop volunteer leaders and team members for children/youth, in line with Purpose and Values of Connect Church and the Recruitment Policy.

- Ensure appropriate pastoral care for volunteer team leaders and team members.
- Provide opportunities for team building for team leaders and team members, including "Thank you" events.
- Meet regularly with children/youth volunteers to pray, guide and support and to give vision and direction on overall concerns, practical and spiritual (as required).
- Provide resources, training and information to the team as required, encouraging cohesion and awareness across different age groups.

Connecting with our Community

- Continue to build and develop new initiatives in local primary and secondary schools.
- Work in partnership with Creation Fest regarding joined up youth outreach.
- Lead/organise Messy Church.
- Provide regular and consistent children's / youth work that connects with our community.
- Work with other statutory/voluntary organisations to help provide joined up youth provision.

Admin

- Carry out administration appropriate to the role including phone calls and correspondence with teams and parents.
- Provide rotas, mailings and database management in liaison with the admin team where appropriate.
- Ensure adherence to implementation of policies, including safeguarding children/young people.
- Manage and regularly update youth social media platforms. Ensuring the church website is up to date with regards to children and young people, working with the staff team to provide relevant digital communication on all platforms (website/social media).

General:

- Help develop and deliver the purpose/charitable aims of Connect Church.
- Provide cover for The Exchange/carry out other duties within the life of the church as and when required.
- Take a full and active role in the life of the church.
- Acceptance of the AOG's statement of faith and commitment to Connect Church Purpose and Values.
- Abide by the policies of Connect Church and the disciplinary guidelines of AOG.
- An understanding and declared acceptance of the duties of the post.
- Full driving licence and use of a car.



Children's and Youth Pastor Person Specification:

Essential:

- Passion to share Christian faith with children and young people and to encourage them in their discipleship journey as followers of Jesus.
- An effective Christian role model for children and young people, inside and outside the church, through your life, love and service of Jesus.
- An awareness of current children/youth culture and a desire to minister into that culture
- Experience of organising events/activities and leading volunteer teams.
- Recent experience of working with children, young people and their families in a professional capacity.
- A confident communicator who is able to engage with children, young people and adults.
- Willingness to undertake flexible working hours (including Sundays).
- A partner of Connect Church (or willing to come into partnership).
- A working knowledge of current safeguarding practices.
- Competency in IT, MS Office and social media/digital platforms.

Desirable:

- A relevant children's work / youth work / theological qualification.
- Experience of working with young people in an educational setting.
- Experience of leadership or ministry responsibility.
- Experiencing leading/preaching at children's and youth services.
- Schools work experience.
- Mentoring experience.

Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of schedule 9 to the Equality Act 2010.

This role is subject to an enhanced DBS check.

Connect Church Cornwall is a Pentecostal Church in Fellowship with AoG GB and is a member of the Evangelical Alliance.

A core part of this role is Connecting with our Community therefore it would be beneficial for the candidate to live in the locality or within close commute to enable them to carry out the role effectively.