

## **JOB DESCRIPTION FOR A LEAD PASTOR.**

### **Church Profile**

The Well is an Assemblies of God Pentecostal Church. We are a welcoming, vibrant, cross generational, growing family church, serving the local community of Bulwell in the North of Nottingham. Our congregation reflects the diversity of the area but what we have in common is our love for Jesus and being changed by God's love.

We are looking for a passionate, church leader to join us as a bi vocational Pastor on a part time basis to lead the Church in the discipleship and care of the people God has placed in the Church. In addition this person must be able to work with the Leadership Team to provide clear direction on the Strategy and Vision for the future growth and influence of The Well Church.

Our current activities are:

Sunday morning: Spirit filled corporate lively worship suitable for all ages (and Sunday school during the Word)

Tuesday evenings (Zoom) Bible study.

Prayer Meetings twice per month. (one evening, one Saturday morning followed by breakfast)

Youth and children's work.

We support several local and global missions who are committed to showing God's love to this world and taking Jesus to those who don't know Him.

We are passionate about Jesus and our desire is for all people to know Christ, become like Christ, and make Christ known. We believe the Bible is inspired by God, making it completely trustworthy and the ultimate authority on what we should believe and how we should live and we strive to teach and preach the Word of God in its entirety.

### **1. KEY TASKS AND RESPONSIBILITIES**

The Lead Pastor's main responsibility will be to oversee The Well Church. To be responsible for the ministry of the Word of God, the spiritual needs of the congregation, the overseeing of the Church programs and to provide Biblical leadership in such a way as to enhance stability, unity and maturity to the Church. Providing overall responsibility for teaching, preaching, worship, prayer meetings, and pastoral care for the church.

## THE WELL. Bulwell Town Centre.

In addition the Pastor will be expected to provide vision and mission to the Church and organise regular meetings with the Leadership Team to discuss and monitor the outworking of the vision/mission, ensure the church maintains compliance with their statutory duties as a charity and that church properties and assets are kept in a good state of repair. The Lead Pastor will also be expected to develop a working knowledge of the Church Finances and Budgets.

The Lead Pastor will also be expected to attend and encourage the Leadership Team to attend, Zone, Area and National Assembly of God events.

### 1. **Personal Profile:- Essential Qualities**

- Already hold, be able to hold or be progressing towards Ministerial Status with Assemblies of God UK
- Spiritually mature, Spirit-filled Christian with Christ-like behaviour and character.
- Passion for God, Christ's Church, (including churches of other denominations) and the local community
- A discerning person devoted to prayer and worship.
- Able to operate in the Spiritual gifts and in leadership and teaching.
- An effective problem solver; skilled in healthy conflict-resolution.
- An effective collaborator; team player and team builder.
- An encouraging, motivating, clear and effective communicator.

### 2. **Skills & Experience Required**

- Familiar with how to grow a church and keep it healthy.
- Strategic thinking and execution in progressive development of a church or network of churches.
- Team leadership skills
- Good English language skills
- The unrestricted right to live and work in UK.
- Suitable training in Biblical studies, ministry & leadership.

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*Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under Part 1 of schedule 9 of the Equality Act 2010.*

Interested Applicants should Send a covering letter and CV to this email: - [diannethewell@outlook.com](mailto:diannethewell@outlook.com) . If you wish to discuss this position prior to sending your details please contact Dianne Mortell 07739477978.