

# The Clays Community Church

(Formally Mid Cornwall Christian Church)

The Clays Community Church is pleased to announce a vacancy for a full time lead pastor. The church is in a post-industrial/semi-rural setting in Mid-Cornwall surrounded by a cluster of villages (population 10k+) which makes up the Clays community. The nearest town, St Austell, is located 5 miles away. The church building is just outside the village of Nanpean.

## Purpose and Summary

Although established as a Pentecostal church some 40 years ago, the church has been without a full-time pastor for several years. It has recently come under the care of Souls Harbour AOG Church in Camelford and, following a season of limited growth, the church is now in a position to appoint a full-time pastor.

This exciting opportunity will suit someone with drive and the ability to progress the work - impacting the Clays community with the life changing good news of Jesus.

## Skill and Experience required

The post holder will have the call of God to pastor, lead and grow this church.

You will:

- Have a visionary/pioneering outlook
- Be experienced in teaching / preaching
- Be able to work within a team
- Have leadership experience in the same or similar position

Ideally the appointee will have completed recognised training in theology, and hold ministerial status with AOG although consideration will be given to one in training with AOG.

You will be in agreement with the AOG statement of faith.

Please see the attached **Job Description** for further details.

Salary in the region of £26,000 to £30,000 pa depending on experience.

Holiday entitlement 4 weeks per annum plus bank holidays

Closing date 15<sup>th</sup> July 2022

For an application form please email: [mattparsons65@gmail.com](mailto:mattparsons65@gmail.com)

Please note: Applicants of interest to the church leadership will be invited to come for an interview.

Due to the nature of this role, we believe that this post is subject to an occupational requirement that the holder be a practicing Christian under part 1 of schedule to the Equality Act 2010

Appointment to this role is subject to an enhanced DBS check and statutory checks including satisfactory references. The probationary period for this position is 6 months.

## **Job Description**

<b>Post title:</b>	<b>Lead Pastor</b>
<b>Location:</b>	<b>Clays Community Church, Old Pound, Cornwall</b>
<b>Reports to:</b>	<b>Church Council</b>
<b>Salary:</b>	<b>£26,000 - £30,000 dependent on experience</b>
<b>T&amp;Cs:</b>	<b>20 days annual leave + 8 bank holidays</b>
<b>Pension:</b>	<b>The post holder will be informed of the NEST scheme</b>

### **Overview of role:**

The post holder will be responsible for the pastoral leadership of the Clays Community Church and to grow the church within the Clays community in Cornwall.

### **Key Areas of Responsibility:**

#### **Ministry**

- Preach and teach the word of God
- Identify, develop and use giftings within the church.
- Provide pastoral care personally, and through the development of team ministry.
- Establish team leaders within various departments, primarily youth and children's work.
- Work with the church leadership in creating and developing its purpose and vision.
- Connect with the general public through various activities and the provision of pastoral care.
- Develop and grow evangelism within the church to reach the Clays community.
- Officiate at marriages, funerals and other special services.
- Work with the other AOG churches to develop ministerial relationships within Zone and Area level. This includes attending the annual conference.

**Leadership**

- Develop and direct volunteers and any employed staff with understanding and sensitivity.
- Delegate appropriately.
- Set clear team goals
- Lead by setting a good example
- Oversee the operation of each ministry

**Administration**

Oversee the administration of the church, this will include:

- Safeguarding including DBS checks.
- Update, develop and maintain all Church policies
- The activity of the church council

**General**

The post holder would be expected to chair the Church Council.