



MiT

MINISTERS in TRAINING

C28 PROSPECTUS





*"What no eye has seen, what no ear has heard,  
and what no human mind has conceived"  
the things God has prepared for those who love him—*

*1 Corinthians 2:9*





# WELCOME C28

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It is impossible to see all that God has laid out for your life. As I look back from now to when I first felt the call of God on my life, I am stunned by all God has done and excited to think of all He will do. But it all began with a first step. I am praying for you, that as you read through this prospectus, you will feel that stirring of God, that this is a next step for you into all that God has.

Paul, writing to Timothy says:

“And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.”

Our Ministers in Training programme is precisely this; we are looking for those we can pour into, recognising the call of God and equipping you for ministry.

We are standing with you.

Glyn

Glyn Barrett, National Leader, AoG GB



It is my joy to welcome you to this outline of our fantastic Assemblies of God Ministers in Training Course and the Application Process.

I am delighted that you are considering embarking on the journey towards Ministerial Status with AoG; our goal is to assess and equip you to live and lead big.

We recognise that only leaders who are called, gifted and graced by God will succeed in the ministry to which He has called them. Still, we also recognise that this goes hand in hand with a leader's personal commitment to growth.

We've crafted this course to pour into you our Core Values and Key Competencies to set you in good stead to lead relevantly, effectively and with agility in this fast-changing world.

So if you're up for this challenging but rewarding journey, read on, and I look forward to meeting you on the way.

Live Big

Simon

Simon Jarvis, Leadership Development Director, AoG GB

# THE LEADERSHIP DEVELOPMENT TEAM

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**Tim Roberts** is the Head Coach of C24 and leads Wellspring Church in Watford. Tim is an excellent leader of leaders who desires to see a further upgrade to the culture and quality of AoG through raising effective, agile and well-equipped leaders.



**Mike Williams** is the Head Coach of C26 and is the Location Pastor at One Church, Bristol. Mike carries an incredible ability to see the gold in people and help draw it out.



**Matt Whittaker** is the Leadership Development Administrator for AoG, overseeing the administration of the application process and MiT course. Matt is passionate about supporting leaders to successfully navigate these key processes.



**Mark Steele** is the Head Coach of C25 and is the Operations Director at !Audacious Church. Mark is a phenomenal leader with an outstanding ability to lead people and organisational change.



**Heather Robertson** is the Head Coach of C27 and leads Harvest Church, Hamilton, where she is passionate about connecting church to the people of the community.

# INTRODUCTION

As Assemblies of God in Great Britain, we are committed to developing and releasing the highest calibre of Ministers to serve Jesus in our nation. Jesus is advancing His church but has entrusted it into the hands of His people. We recognise that God calls and anoints but, through our Ministers in Training (MiT) course, we've created an environment that will assess and enhance your gift and leadership ability.

This prospectus contains all the information you need to discern whether applying for the MiT Programme is something for you. It is important to note that an application does not necessarily mean acceptance to the course, nor does acceptance mean that an individual will complete the course and gain full Ministerial Status. The process is detailed and rigorous, and is in place to ensure that you as an applicant, are in the right place and that we, as AoG, are confident of those applying for Ministerial Status.

The training course assesses the individual's gifting and suitability for Ministerial Status and as such is a partnership between the MiT and AoG, where both are expected to fulfil their commitment to what is agreed, as the MiT and AoG journey together.

The MiT Course includes Assessment of the MiT, Relational Connection with other MiTs and wider AoG connections, and is a key step in the MiT's commitment to engage in Life-Long Learning. This course will be a springboard towards a life of growth.

Throughout the course, you will grow in our eight Leadership Development Core Values; we call them our 'FIGHTERS'; Faith, Integrity, Generosity, Honour, Teachability, Enthusiasm, Resilience and Servanthood.

We pray that God guides you as you consider your next steps.

## FIGHTERS



### Faith

A measurable evidence of reliance on God



### Integrity

The consistent commitment to Kingdom principles expressed in both private and public lifestyle



### Generosity

Reputation of selfless acts in words, wealth and ways



### Honour

To identify and appreciate the intrinsic value of another



### Teachable

An attitude of always being willing to listen, learn and grow



### Enthusiasm

All ministers are expected to live out the values enthusiastically



### Resilience

The ability to endure under pressure and opposition while maintaining focus and passion for your vision



### Servanthood

Embodying Christ's character by putting others before self

# MIT COURSE OUTLINE

The MiT Course lasts three years beginning at the AoG National Conference in May where you receive your MiT Status, until the equivalent Conference three years later where full AoG Ministerial Status is usually granted. Our MiT programme is something which cannot be shortened, lengthened or hurried. Each course is referred to by the year that participants typically gain their full status (e.g. C27 is the Cohort who will gain full status in 2027).

The MiT Course trains ministers in three key areas; Character, Culture and Competence. These are taught across the three years, focusing on the five tools of our Leadership Toolbox:

Self Leadership	-	Taught in Year 1
Biblical Literacy	-	Taught over Years 2 & 3
Cultural Intelligence	-	Taught over Years 2 & 3
Charitable Governance	-	Taught over Years 2 & 3
Working with People	-	Taught over Years 2 & 3

This teaching is all through our intentionally designed blend of:

## Leadership Forums

There are four Leadership Forums a year, plus an extra Orientation Day in the first year. Forums run from 6pm on the Friday until 6pm on the Saturday; the Orientation Day is Saturday only. These are opportunities for all MiTs to gather and engage in group teaching and shared insight. They are full of faith, fun and world-class teaching from some of our movement's best communicators. An assignment is set after each Forum to reinforce and apply the learning. Required and Recommended Reading designed to stretch and grow your thinking is also provided throughout.



## Coaching

A team of coaches leads each Cohort of MiTs. The coaches are accredited AoG Ministers who are committed to journeying the course with the MiTs. Their role is to provide ongoing support and reinforce the relational aspect of the course. Coaching sessions take place both at Forums to break down the days' sessions, and in between Forums to maintain relational support. You will finish the course with lifelong relationships that will serve you throughout your ministry.

## Assessment

Enhancing the assessment process, MiTs will complete a combination of Quarterly Ministry Journals, detailing and reflecting their ministry activity; and eight Mentoring Session Reflections. All Forum and Assessment content is uploaded to your personal profile on the AoG Leadership Portal within a section designed uniquely for the MiT course.





### Exit Interview

The final MiT Forum of the three years consists of an additional Thursday evening and Friday daytime, where a panel exit interview will reflect on your MiT journey and provide a final assessment of suitability for ministerial accreditation with AoG GB.

### Other Course Features

There is a Ministers in Training track at each annual National Conference to allow exclusive access to additional content and time with the inspirational conference speakers.

It is essential for all MiTs to gain strong missional experience during the course. Therefore we ask all MiTs to complete one Mission Trip within the 3 years which they can reflect on and learn from. This can be a self-arranged trip within their local Church context or an opportunity arranged through the course.

Following completion of the MiT programme, graduating MiTs will be granted access to the AoG GB Continuous Professional Development (CPD) Online Course. This will ensure that growth and development do not end with the MiT journey.

### AoG's commitment to you

In taking this course, you can expect:

The full backing and support of the AoG GB National Leadership Team while you train. Members of the NLT will be present at every MiT Forum. Access to a wealth of leadership, governance, theological and practical experience in both church and secular organisations.

The best that we can provide in quality of teaching and service.

A programme which equips you with tools needed to lead in the modern church.

A relational and personal approach to your development.



### Your commitment to us

We ask this of you as an MiT:

- A commitment to the course and all it entails.
- Attendance of all Forums, meeting deadlines we set, and timely course fee payments.
- Entering into the spirit of the course; our MiT course is intentionally high in its ask of you. Ministerial Accreditation within AoG is not a cheap exercise of jumping through hoops; it is a serious assessment of your gifting and character.
- A commitment to others. The course is designed to provide you with both the opportunity to grow because of the presence of others and equally to contribute to the journey of those around you. Guided by your coach, peer-learning will be key to your experience.
- A commitment to take forward what you've gained within the course into your leadership life. As you progress in your ministry beyond the MiT course, we want you to commit to life-long learning and growth.

### Course Fees

The course cost for the C28 Cohort is £130 per month, payable from the May when MiT Status is granted until full Ministerial Status is gained. This covers access to the MiT content on the Leadership Portal, Forum entry, some course resources and ongoing support from AoG Coaches and Leadership. Additional costs that should be budgeted for include transport costs, accommodation and meals at each Forum and some course books. Course fees are reviewed annually and are subject to change in line with rising course costs.



# THE APPLICATION PROCESS

We want you to be confident you are on the right path and we want to know that you are ready to embark on the process. During the application process, you will receive either a "Yes", "No" or "Not Now". We will always take time to process a "No" or "Not Now" and journey this with the Applicant.

## Requirements to Apply

An applicant must;

Be in a senior position of leadership\* in a full-status or applicant AoG GB Church which supports the application.

Accept and support the AoG Statement of Faith and Code of Ethics.

Be able to express a clear call to ministry.

Commit to undergoing AoG checks and assessments to ascertain suitability to participate in the course.

Be able to maintain payment of course fees throughout the duration of the course.

\*For example Senior Pastor, Associate/Executive Pastor, Elder, Youth/Children's Pastor

## Stage One - Initial Application

The Applicant completes an initial application form, found on the 'Join AoG' page of the AoG website.

Here they provide basic contact information alongside information about the AoG GB Church they are applying from. Applicants are also required to provide two references.



## Endorsing Minister Reference

The Endorsing Minister must be an AoG Accredited Minister who is in Good Standing and not related to the Applicant. This is often the Senior pastor of the Applicant's Church or an AoG Area or Zone Leader. In cases where an applicant does not have a strong enough relationship with an existing AoG Minister, we will attempt to assist the Applicant in forming a suitable relationship that could provide future endorsement. The Endorsing Minister commonly acts as an ongoing 'Sponsor' for the Applicant; acting as a point of contact for AoG and providing informal support for the applicant throughout both the application process and the MiT Course. In extenuating circumstances, it is possible for the Sponsor to be different from the endorsing minister.

## Character Reference

The Character Reference does not need to be an AoG Minister but does have to have experience within Church leadership and be of good standing within the community.

After both references have been received, proof of an Enhanced DBS/PVG Certificate with all barred checks or equivalent certification must be presented to AoG. If everything checks out, the application fee of £60 is required to cover the content and administration of the application. On receipt of the fee, the application then moves on to:

## Stage Two - Formal Application and Assessments

The Applicant will receive an AoG Leadership Portal login to continue their application.

The first stage is a Formal Application form, to provide a fuller picture of the Applicant. Here Applicants provide insight into their personal testimony and calling, and outline any existing qualifications or status held in preparation for the stage 3 interviews

The Applicant will then complete:

- An assessment to help identify their Ephesians 4:11 Ministry Gifting.
- A set of reflective Self-Assessment questions.
- Four Doctrinal Essay questions based around the following areas;
  1. The Inspired Word of God
  2. Unity of the One and True Living God
  3. The Life of Jesus
  4. The Work of the Holy Spirit

On receipt of all of these, and following the acceptance of the material, the application would move to Stage Three;



### Stage Three - Interview

The interview is the final part of the application process. It is an opportunity for the Leadership Development team to meet the Applicant and discern whether this is the correct time for them to begin their Ministerial Status journey.

The interview is conducted by a panel and will be online. The panel will talk through the application to establish confidence and commendation in the application.

A candidate can be deferred at this point if the interview panel feels the candidate is not yet ready for MiT. Objectives would be set for 12 months and then the candidate will be re-interviewed.

### Stage Four - Final Checks

An application is approved for MiT after final checks by the AoG GB National Leadership Team, the Applicant gains Minister in Training Status at National Conference, and commences their 3-year MiT programme.

*"And the things you have heard  
me say in the presence of many  
witnesses entrust to reliable  
people who will also be  
qualified to teach others."*



### Applications Deadlines

In order to be eligible for the course that begins in May 2025, an initial application must be made through the AoG GB Website by the 18th November 2024.

All elements of Stage One must be completed and submitted before the 25th November 2024.

All elements of Stage Two must be completed and submitted before the 9th December 2024.

Missing a deadline at any of the stages will result in the application being moved to the following year's Cohort.

Interviews take place in February 2025 ready for names being approved by the National Leadership Team before the National Conference in May 2025.



# APPLICATION FAQ'S

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## **Is there a Bespoke option to the MiT Course?**

We understand that there is a range of complexities surrounding all applicants, but there is no bespoke or tailored version of our MiT course. This ensures consistency across the course and prevents administrative issues. We support and coach you during the three years to ensure it is manageable and sustainable. We recognise there is a personal and financial investment into leadership growth, and our course helps Ministers to find ways to navigate their ministerial calling and thrive throughout.

## **Do previous qualifications (eg. BA/MA in Theology) count towards the course?**

We celebrate higher education and provide it through our various courses at our College, Missio Dei. However the MiT Course places high value on relational learning, Ministerial training and assessment. If any higher education modules are a like-for-like equivalent of any modules in our course, it may be possible to submit them in place of the assignment, but you will still be expected to attend all Forums and engage in all learning.

## **If I hold Ministerial Status in a different denomination, can I transfer?**

Assemblies of God recognises Ministerial Accreditation from some denominations and has a process for Transfer of Status. If you believe that you are in a position to transfer your Status, please complete the online application and state that it is a transfer request. All transfer requests are treated individually and the process will be explained. Every Status Applicant must complete all application stages outlined within this Prospectus.

## **Can I apply if I am a Missionary or Chaplain?**

Absolutely. The MiT programme is designed to equip ministers of all profiles. As long as you meet the criteria outlined in the 'Requirements to Apply' part of the Application Process section, and are able to commit to the ongoing requirements of the course, you will be considered for application. We work closely with the Missions Team of AoG to ensure that support and steps are provided for those in these areas.

## **What time requirements are required for MiT Training?**

Development costs both in terms of time and also money, but is worth it. The course is outlined in more detail in the Course Prospectus but key time requirements are:

- 1x Orientation Day (Sat all day) in first year only
- 12x Leadership Forums (Fri pm - Sat pm), four per year
- An additional Thursday pm - Friday all day in the final MiT Forum of the three years.
- Pre-reading and assignment attached to each Forum
- Bi-Monthly online coaching sessions
- Quarterly Ministry Journal forms and eight Mentoring Sessions & reflection forms per year
- 1x Mission Trip experience over the three years

If during any one year, an MiT misses a Forum, they must attend a Catchup Day in the Summer. Missing more than one Forum in a year will mean that they will have to pause their training and rejoin the next appropriate Cohort. In the case of extenuating circumstances, e.g. pregnancy, illness, etc, the Leadership Development team will provide support to help an MiT decide if continuing or a pause or withdrawal is appropriate.

Non-engagement in the process will result in loss of MiT Status and the need to reapply for the programme from the start.

## **Is there a group discount to fees?**

If a Church is paying for multiple MiT's entering in a certain year, a group discount is applicable:

- 3 MiTs = 10% off
- 4 MiTs = 15% off
- 5 MiTs = 20% off

This discount applies for the duration of the 3-year course and will be reduced or removed if any MiTs leave the programme.

We hope and pray that this information helps you to make an informed decision on whether or not pursuing Ministerial Status within AoG GB is something for you. If anything hasn't been covered, please email us at [leadership.development@aoggb.com](mailto:leadership.development@aoggb.com) where we will be happy to answer any questions. We look forward to supporting you on your ministry journey.



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MINISTERS

IN

TRAINING





