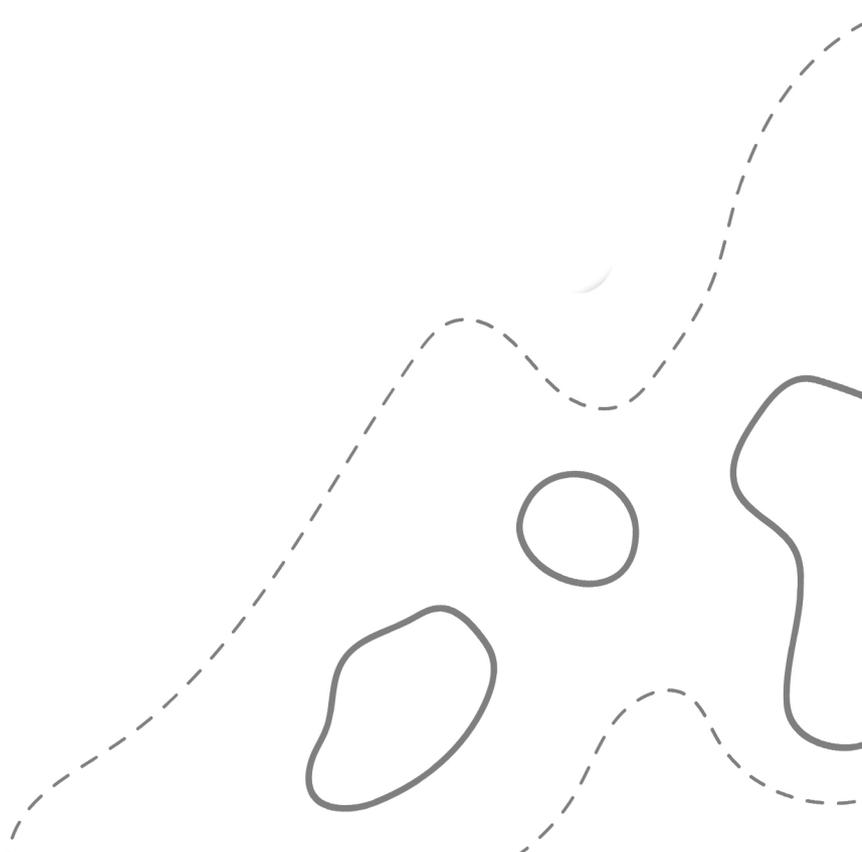


# **MINISTERS IN TRAINING PROSPECTUS**



Assemblies of God  
Great Britain



It is impossible to see all that God has laid out for your life. As I look back from now to when I first felt the call of God on my life, I am stunned by all God has done and excited to think of all He will do. But it all began with a first step. I am praying for you, that as you read through this prospectus, you will feel that stirring of God, that this is a next step for you into all that God has.

Paul, writing to Timothy says:

“And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.”

Our Ministers in Training programme is precisely this; we are looking for those we can pour into, recognising the call of God and equipping you for ministry.

We are standing with you.

Glyn

Glyn Barrett National Leader AoG GB



It is my joy to welcome you to this outline of our fantastic Assemblies of God Ministers in Training Course and the Application Process.

I am delighted that you are considering embarking on the journey towards Ministerial Status with AoG; our goal is to assess and equip you to live and lead big.

We recognise that only leaders who are called, gifted and graced by God will succeed in the ministry to which He has called them. Still, we also recognise that this walks in hand with the requirement within a Leader to commit to continually seek to sharpen themselves and grow for the Local Church to flourish.

We've crafted this course to pour into you our Core Values and Key Competencies to set you in good stead to lead relevantly, effectively and with agility in this fast-changing world.

So if you're up for this challenging but rewarding journey, read on, and I look forward to meeting you on the way.

Live Big

Simon

Simon Jarvis, Leadership Development Director, AoG GB



## The Leadership Development Builders Team



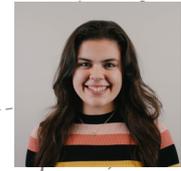
Derek Smith is the Senior Leader of Kings Church Bolton and has a passion for building Church, building family, and seeing lives changed and society transformed. Alongside Simon, Derek is one of the architects responsible for designing the Leadership Development Pipeline.

Tom Geatches is the Executive Assistant to Simon Jarvis. Supporting Simon in facilitating the vision of Leadership Development and helping it roll out so that every AoG minister is empowered to grow.



Stew Elman is the Leadership Development Operations Executive for AoG. Responsible for overseeing the delivery of the course, Stew desires to see incredible growth in both the numbers and level of leaders within AoG.

Georgia Barrett is the Leadership Development Administrator for AoG, overseeing the administration of the application process and MiT course. Georgia is passionate about supporting leaders to successfully navigate these key processes.



Dave Wade is the Head Coach of C.23 and leads Bridge Church Lincoln. Out of a passion for seeing leaders thrive, Dave has been key in designing and developing the coaching experience of our MIT course.

Tim Roberts is the Head Coach of C.24 and leads Wellspring Church in Watford. Tim is an excellent leader of leaders who desires to see a further upgrade to the culture and quality of AoG through raising effective, agile and well-equipped leaders.



Mark Steele is the Head Coach of C.25 and is the Operations Director at !Audacious church. Mark is a phenomenal leader with an outstanding ability to lead people and organisational change.

Lilly Brightwell is Vice Principal of Missio Dei, the Assemblies of God Leadership & Theological College. Lilly is passionate about the Word of God and His Presence, and helping leaders discover both.



Dr Glenn Balfour is Vice Principal of Missio Dei and has used his great gift of understanding and teaching the word of God to help design the fantastic MiT Course Curriculum.

## Introduction

As Assemblies of God in Great Britain, we are committed to developing and releasing the highest calibre of Ministers to serve Jesus in our nation. Jesus is advancing His church but has entrusted it into the hands of His people. We recognise that God calls and anoints but, through our Ministers in Training (MiT) course, we've created an environment that will assess and enhance your gift and leadership ability.

This prospectus contains all the information you need to discern whether applying for the MiT Programme is something for you. It is important to note that an application does not necessarily mean acceptance to the course, nor does acceptance mean that an individual will complete the course and gain full Ministerial Status. The process is detailed and rigorous, and is in place to ensure that you as an applicant, are in the right place and that we, as AoG, are confident of those applying for Ministerial Status.

The training course assesses the individual's gifting and suitability for Ministerial Status and as such is a partnership between the MiT and AoG, where both are expected to fulfil their commitment to what is agreed, as the MiT and AoG journey together.

The MiT Course includes Assessment of the MiT, Relational Connection with other MiTs and wider AoG connections, and is a key step in the MiT's commitment to engage in Life-Long Learning. This course will be a springboard towards a life of growth.

Throughout the course, you will grow in our eight Leadership Development Core Values; we call them our 'FIGHTERS'; Faith, Integrity, Generosity, Honour, Teachability, Enthusiasm, Resilience and Servanthood.

We pray that God guides you as you consider your next steps.



### **Faith**

A measurable evidence of reliance on God



### **Integrity**

The consistent commitment to Kingdom principles expressed in both private and public lifestyle



### **Generosity**

Reputation of selfless acts in words, wealth and ways



### **Honour**

To identify and appreciate the intrinsic value of another



### **Teachable**

An attitude of always being willing to listen, learn and grow



### **Enthusiasm**

All ministers are expected to live out the values enthusiastically



### **Resilience**

The ability to endure under pressure and opposition while maintaining focus and passion for your vision



### **Servanthood**

Embodying Christ's character by putting others before self



## **MiT Course Outline**

The MiT Course lasts three years beginning at the AoG National Conference in May where you receive your MiT Status, until the equivalent Conference three years later where full AoG Ministerial Status is usually granted. Our MiT programme is something which cannot be shortened, lengthened or hurried. Each course is referred to by the year that participants typically gain their full status (e.g. C.25 is the Cohort who will gain full status in 2025).

The MiT Course trains ministers in three key areas; Character, Culture and Competence. These are taught across the three years, focusing on the five tools of our Leadership Toolbox:

- **Self Leadership** Taught in Year 1
- **Biblical Literacy** Taught over Years 2 & 3
- **Cultural-Intelligence** Taught over Years 2 & 3
- **Charitable Governance** Taught over Years 2 & 3
- **Working with People** Taught over Years 2 & 3

This teaching is all through our intentionally designed blend of:

### **Leadership Forums**

There are four Leadership Forums a year, plus an extra Orientation Day in the first year. The Forums are opportunities for all MiTs to gather and engage in group teaching and shared insight. They are full of faith, fun and world-class teaching from some of our movement's best communicators. An assignment is set after each Forum to reinforce and apply the learning. Required and Recommended Reading designed to stretch and grow your thinking is provided throughout.

### **Coaching**

A team of coaches leads each Cohort of MiTs. The coaches are accredited AoG Ministers who are committed to journeying the course with the MiTs. Their role is to provide ongoing support and reinforce the relational aspect of the course. Coaching sessions take place both at Forums to break down the days' sessions, and in between Forums to maintain relational support. You will finish the course with lifelong relationships that will serve you throughout your ministry.

### **Assessment**

Enhancing the assessment process, MiTs will complete a combination of Quarterly Ministry Journals, detailing and reflecting their ministry activity; and eight Mentoring Session Reflections. All Forum and Assessment content is uploaded to your personal profile on the AoG Leadership Portal within a section designed uniquely for the MiT course.

## Exit Interview

During the final MiT Forum, a panel exit interview will reflect on your MiT journey and provide a final assessment of suitability for ministerial accreditation with AoG GB.

## Other Course Features

There is a Ministers in Training track at each annual National Conference to allow exclusive access to additional content and time with the inspirational conference speakers.

It is essential for all MiTs to gain strong Missional experience during the 3 years to reflect on and learn from. This can be a self-arranged trip within their local Church context or an opportunity arranged through the course.



## AoG's commitment to you

In taking this course, you can expect:

- The full backing and support of the AoG GB National Leadership Team while you train.
- Access to a wealth of leadership, governance, theological and practical experience in both church and secular organisations.
- The best that we can provide in quality of teaching and service.
- A programme which equips you with tools needed to lead in the modern church.
- A relational and personal approach to your development.

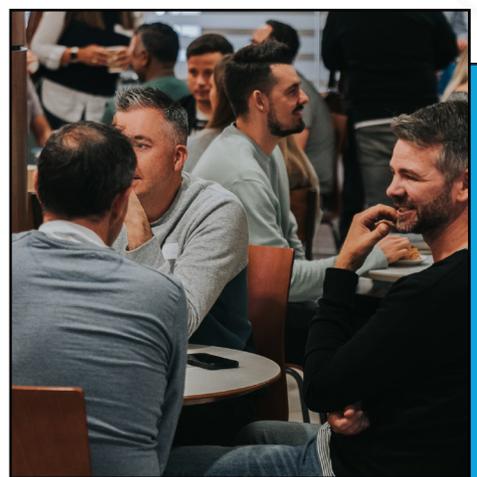
## Your commitment to us

We ask this of you as an MiT:

- A commitment to the course and all it entails. Attendance of all Forums, meeting deadlines we set, and timely course fee payments.
- Entering into the spirit of the course; our MiT course is intentionally high in its ask of you. Ministerial Accreditation within AoG is not a cheap exercise of jumping through hoops; it is a serious assessment of your gifting and character.
- A commitment to others. The course is designed to provide you with both the opportunity to grow because of the presence of others and equally to contribute to the journey of those around you. Guided by your coach, peer-learning will be key to your experience.
- A promise to take forward what you've gained within the course into your leadership life. As you progress in your ministry beyond the MiT course, we want you to commit to life-long learning and growth.

## Course Fees

The course cost is £120 per month, payable from May when you are granted MiT Status until you gain full Ministerial Status. It covers the Online Portal and your access to online training materials, Forum entry, some course resources and ongoing support from AoG Coaches and Leadership. Additional costs you will need to budget for include your transport costs, accommodation and meals at each Forum and some course books.



## **The Application Process**

We want you to be confident you are on the right path and we want to know that you are ready to embark on the process. During the application process, you will receive either a “Yes”, “No” or “Later”. We’ll always explain our “No’s” and “Later’s” and journey this with the Applicant.

### **Requirements to Apply**

An applicant must;

- Be in a senior position of leadership\* in a full-status or applicant AoG GB Church which supports the application.
- Accept and support the AoG Statement of Faith and Code of Ethics.
- Be able to express a clear call to ministry.
- Commit to undergoing AoG checks and assessments to ascertain suitability to participate in the course.
- Be able to maintain payment of course fees throughout the duration of the course.

\*For example Senior Pastor, Associate/Executive Pastor, Elder, Youth/Children’s Pastor

## **The Application Process**

### **Stage One - Initial Application**

- The applicant completes an online application form, found on the ‘Join AoG’ page of the AoG Website. This will provide AoG with essential information and the name of a Character Reference, an accredited AoG Minister to endorse the application, as well as a suitable Sponsor to support the MiT journey if the application is successful.
  - The Endorsing Minister and Sponsor will often be the same person, if they are an AoG Accredited Senior Minister, and usually of the home or sending church. If the Applicant does not have a strong enough relationship with an existing AoG Minister, AoG will try to assist the Applicant in forming a suitable relationship that could provide a future endorsement.
  - Proof of an Enhanced DBS/PVG Certificate with all barred checks or equivalent certification must be presented to AoG.

If everything checks out, the application fee of £60 is required to cover the content and administration of the application. On receipt of the fee, the application then moves on to:

### **Stage Two - Formal Application and Assessments**

- The applicant will receive a login to the AoG Leadership Portal to continue their application.
- The first stage is a Formal Application form, which provides a fuller picture of the applicant.
- The applicant will then complete an assessment to help identify their Ephesians 4:11 Ministry Gifting and answer a set of reflective Self-Assessment questions.
  - You will also receive four Doctrinal Essay questions based around the following areas;
    - The Inspired Word of God
    - The Unity of the Godhead
    - The Life of Jesus
    - The Work of the Holy Spirit



On reception of all of the above, and following the acceptance of the material, your application would move to Stage Three;

### Stage Three - Interview

The interview is the final part of the application process. It is an opportunity for the Leadership Development team to meet the applicant and discern whether this is the correct time for them to be starting the programme.

The interview is conducted by a panel and will be online. The panel will talk through the application to establish confidence and commendation in your application.

A candidate can be deferred at this point if the interview panel feels the candidate is not yet ready for MiT. Objectives would be set for 12 months and then the candidate will be re-interviewed.

### Stage Four - Final Checks

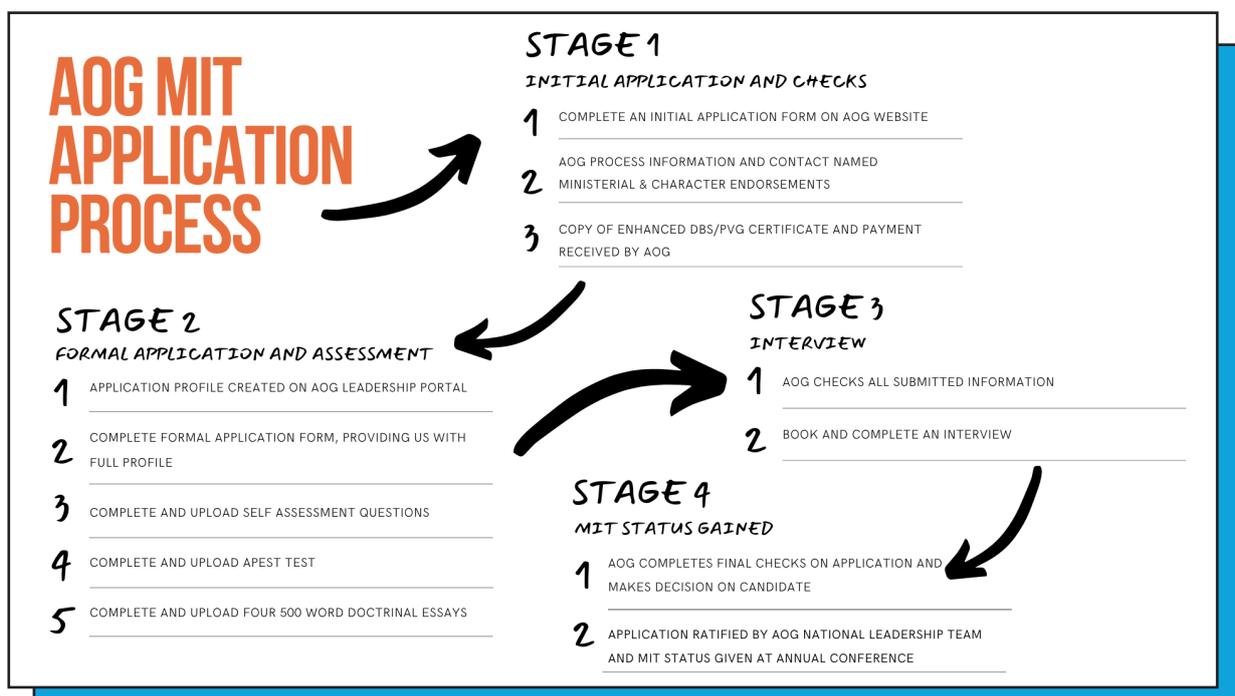
An application is approved for MiT after final checks by the AoG GB National Leadership Team, the applicant gains Minister in Training Status at National Conference, and commences their 3-year MiT programme.

### Applications Deadlines

Our Application process for each year of the course runs from the 1st December - 30th November. As long as you have submitted your initial application through the AoG GB Website by the 30th November, you will be eligible for the course that begins in the following May. Any initial applications made from the 1st December will be processed for the course that begins the following year.

All elements of Stage 2 must be submitted before the 14th of December.

Interviews take place in February ready for names being approved by the National Leadership Team before the National Conference in May.



## **Application FAQ's**

### **Is there a Bespoke option to the MiT Course?**

We understand that there is a range of complexities surrounding all applicants, but there is no bespoke or tailored version of our MiT course. This ensures consistency across the course and prevents administrative issues. We support and coach you during the three years to ensure it is manageable and sustainable. We recognise there is a personal and financial investment into leadership growth, and our course helps Ministers to find ways to navigate their ministerial calling and thrive throughout.

### **Do previous qualifications (eg. BA/MA in Theology) count towards the course?**

We celebrate higher education and provide it through our various courses at our College, Missio Dei. However the MiT Course places high value on relational learning, Ministerial training and assessment. If any higher education modules are a like-for-like equivalent of any modules in our course you may submit them in place of the assignment, but will still be expected to attend all Forums and engage in all learning.

### **If I hold Ministerial Status in a different denomination, can I transfer?**

Assemblies of God recognises Ministerial Accreditation from some denominations and has a process for Transfer of Status. If you believe that you are in a position to transfer your Status, please complete the online application and state that it is a transfer request. All transfer requests are treated individually and the process will be explained.

### **Can I apply if I am a Missionary or Chaplain?**

Absolutely. The MiT programme is designed to equip ministers of all profiles. As long as you meet the criteria outlined in the 'Requirements to Apply' part of the Application Process section, and are able to commit to the ongoing requirements of the course, you will be considered for application. We work closely with the Missions Team of AoG to ensure that support and steps are provided for those in these areas.

### **What time requirements are required for MiT Training?**

Development costs both in terms of time and also money, but is worth it. The course is outlined in more detail in this Prospectus but key time requirements are:

- 1x Orientation Day (Sat all day) in first year only
- 4x Annual Forums (Fri pm - Sat pm)
- An additional Thursday pm -Friday all day in the final MiT Forum of the three years.
- Pre-reading and assignment attached to each Forum (a few hours)
- Bi-Monthly online coaching sessions
- Quarterly Ministry Journal forms and eight Mentoring Sessions & reflection forms
- 1x Mission Trip experience over the three years

If during any one year, an MiT is unable to attend more than one Forum, they will have to pause their training and rejoin the next appropriate Cohort. In the case of extenuating circumstances, e.g. pregnancy, illness, etc, the Leadership Development team will provide support to help an MiT decide if continuing or a pause or withdrawal is appropriate.

Non-engagement in the process will result in loss of MiT Status and the need to reapply for the programme from the start.

## Application FAQ's

### **Is there a group discount to fees?**

If a Church is paying for multiple MiT's entering in a certain year, a group discount is applicable:

- 3 MiTs = 10% off
- 4 MiTs = 15% off
- 5 MiTs = 20% off

This discount applies for the duration of the 3-year course and will be reduced or removed if any MiTs leave the programme.

**We hope and pray that this information helps you to make an informed decision on whether or not pursuing Ministerial Status within AoG GB is something for you. If anything hasn't been covered, please email us at [leadership.development@aoggb.com](mailto:leadership.development@aoggb.com) where we will be happy to answer any questions. We look forward to joining you on your ministry journey.**







Assemblies of God  
Great Britain